



# **Financial Guide for Small and Medium Enterprises**

**Barry Lee (CPA Aust.)**

Editor

# About the guide

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## Acknowledgement

This Guide has been adapted from the Australian version entitled *Achieving Financial Success* (formerly known as the *Financial Survival Guide*) prepared by Jan Barned (CPA (Aust.), FFTP), with the assistance of CPA Australia and Small Business Victoria. Ms Barned, who is the principal of Financial Management Trainer ([www.fmtrainer.com.au](http://www.fmtrainer.com.au)), has worked in the finance industry internationally and in Australia for over twenty years.

CPA Australia has been granted the copyright to reproduce the Guide and to modify the content to suit the Singapore context. The Guide will be a useful reference for entrepreneurs on financial management which is a key success factor to any SME business, particularly for new entrepreneurs with little financial background.

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## Financial Guide for Small and Medium Enterprises

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1 Raffles Place  
#31-01 One Raffles Place  
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Email : [sg@cpaustralia.com.au](mailto:sg@cpaustralia.com.au)  
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# Foreword

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Small and medium enterprises (SMEs) are a major driver of the Singapore economy. They account for 99 per cent of all enterprises in Singapore, employ seven out of every 10 workers, and contribute over 50 per cent of national gross domestic product.

Many decision-makers in these SMEs may not be formally trained in financial management but yet have to ensure their businesses are financially healthy. Good financial management is critical to operating a sustainable business. It ensures effective and efficient use of limited resources. The launch of this *Financial Guide for Small and Medium Enterprises* is therefore timely.

We would like to acknowledge the work of the Australian version entitled *Achieving Financial Success* (formerly known as the *Financial Survival Guide*) prepared by Jan Barned (CPA (Aust.), FFTP), with the assistance of CPA Australia and Small Business Victoria.

We are grateful to the Government of the State of Victoria for granting permission to reproduce and modify the Australian version of the Guide, on which this edition is based. We also thank our member, Barry Lee CPA (Aust.), for his dedication and efforts in adapting this version for the Singapore context.

CPA Australia hopes this Guide will be useful in providing SMEs with some useful basic financial grounding to enhance the management skills of business owners with little financial background.

Deborah Ong FCPA (Aust.)  
Divisional President – Singapore  
CPA Australia

October 2012

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# Introduction

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Small and medium enterprises (SMEs) are often driven by a passion for achieving the owners' desired outcomes. They may want to watch a business grow from the start, be keen to enter into an industry that provides great challenge, or be motivated by personal reasons such as wanting to turn a hobby into a business or develop a long-term retirement plan. Whatever their reasons, many SME owners do not have formal financial management training (that is, they are not an accountant or bookkeeper) and usually have limited resources to fund this type of assistance.

For the success of any business, good financial management is necessary. Good financial management will go a long way in helping to ensure all your available business resources are used efficiently and effectively and provide an optimum return to you.

This guide has been designed to help those in SMEs develop the financial management skills that are an essential part of business success.

Presented in easy-to-understand language, this guide discusses the key financial aspects that SMEs should focus on to ensure that good financial management is in place. The areas discussed in the guide address the financial aspects your business should consider and understand as part of good financial management.

If these practices are implemented early, your business will benefit from strong financial management and you will be equipped with the financial tools to operate and grow a successful business.

Of course, some of the areas discussed in this guide will not be relevant to every business. For instance, if you are providing a service, then discussion of stock management will not be relevant. Also, you will need to keep in mind the type of industry in which you operate when considering good financial management. If you run a café, you will probably review stock levels every week, whereas a small retail toy shop may do a stock count only once a year.

This guide has four sections, as set out below, each with a number of chapters that discuss the key topics. Along the way, you will find hints and tips to help you focus on the important messages. These are summarised in Appendix 1 for easy reference.

Section 1	Business finance basics
Section 2	Improving business finance
Section 3	Financing your business
Section 4	Better business financial management

The guide is designed to provide an overview only and does not constitute professional advice.

CPA Australia  
October 2012

# Glossary of terms used in this guide

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As with any topic, there is a wealth of jargon and terminology specifically associated with financial management. It is helpful for you to understand these terms when reading financial statements or when talking to finance professionals such as bank managers. This knowledge will make you feel more confident and comfortable. The most basic and useful of these terms are set out below.

## **Accrual accounting**

Recognising income and expenses when they occur rather than when they are received or paid for

## **Accounting entry**

The basic recording of business transactions as debits and credits

## **Accounting period**

A period for which financial statements are prepared – normally monthly and then annually

## **Asset**

Anything having a commercial value that is owned by the business

## **Break even**

The amount, in either units or dollar value, that the business needs to achieve before a profit is generated

## **Budget**

A financial plan for a business (setting out money the business forecasts it will receive and spend); typically done once a year

## **Capital expenditure**

The amount of money that is allocated or spent on assets

## **Cash accounting**

Accounting for transactions as they are received or paid

## **Cash conversion rate**

The overall number of days to convert your trade from the cash outflow at the beginning of the working capital cycle to cash received at the end of the cycle

## **Cash flow**

The flow of cash into and out of the business

## **Cost of goods sold (COGS)**

The total cost of all goods sold during the period

## **Creditors**

The money which you owe your suppliers

## **Current assets**

Assets that are likely to be turned into cash within a 12-month period

## **Current liabilities**

Liabilities that are required to be paid within a 12-month period

## **Debtors**

The money owed to you by your customers

## **Depreciation**

The write-off of a portion of a fixed asset's value in a financial period

## **Drawings**

Assets of monetary value (they can be cash or other assets) permanently taken out of the business by the owner(s) of the business

## **Expenses**

The costs associated with earning the business income

## **Financial ratio**

A method used to measure the financial health of a business and compare the operations of that business with similar businesses in the same industry

## **Financial statements**

Financial statements (profit and loss statement, balance sheet and statement of cash flows) record the financial performance and health of your business for a given period

## **Forecasting**

Predicting the future financial performance of a business

## **Inventory**

The stock that a business holds to sell

## **Intangibles**

Assets that don't have a physical form (e.g. patents, goodwill)

**Liability**

The amount the business owes external stakeholders

**Margin**

Profit from sales before deducting overheads

**Mark-up**

The percentage by which the sales price exceeds the cost

**Owners' equity**

The amount of capital contributed by the owners to form the business or added later

**Overheads**

Costs not directly associated with the products or services sold by the business

**Profit**

Revenue minus expenses

**Purchase order**

A commercial document issued by a buyer to a seller, indicating the type, quantities and agreed prices for products or services the seller will provide to the buyer

**Receivables**

Amounts that are owed to a business; also known as debtors

**Revenue**

The income the business earns from its operations

**Retained profit**

Profits that have not been distributed to the owners

**Reserves**

Retained profits that are held for a specific purpose or the result of a revaluation of assets

**Working capital**

The excess of current assets over current liabilities

**Work in progress**

Stage at which an order has been taken from the customer and the business is in the process of “working” to complete the order

# Section I: Business finance basics

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Implementing good financial practices in your business will provide sound financial information that can identify current issues and be used to plan for the successful financial future of your business.

Financial statements provide information on how the business is operating financially and why. Ensuring financial statements are produced regularly will provide financial information for continual improvement of business operations.

Keeping the books for your business can provide valuable information to enable you not only to prepare the financial statement, but also to gain a clear picture of the financial position of your business and an insight into how to improve business operations. Good financial systems will assist in monitoring the financial situation, managing the financial position and measuring the success of your business.

In this first section, we will look at the three key financial statements and then discuss how you can use this information to improve business operations through ratio analysis and preparing an operating budget.

## Chapter 1: Understanding financial statements

Please note: this chapter is not designed to assist you with the preparation of financial statements but to introduce you to what they look like and how they can be used to benefit your business.



Every business requires some assets to be able to run the operations and ultimately make a profit. This could be as simple as having cash in the bank, but is more likely to be a number of assets, such as stock (only unsold stock is an asset), office equipment and perhaps commercial premises. All of these items need to be paid for, so, when starting up a small business, the owner or owners will need to invest some of their own money as well as perhaps borrowing some from a lender such as a bank or investor.

## What financial statements to use?

There are three financial statements that are used to record financial information on your business. They are:

- **profit and loss statement** (sometimes referred to as the statement of financial performance or income statement)
- **balance sheet** (sometimes referred to as the statement of financial position)
- **statement of cash flows**

## Financial statements are scorecards

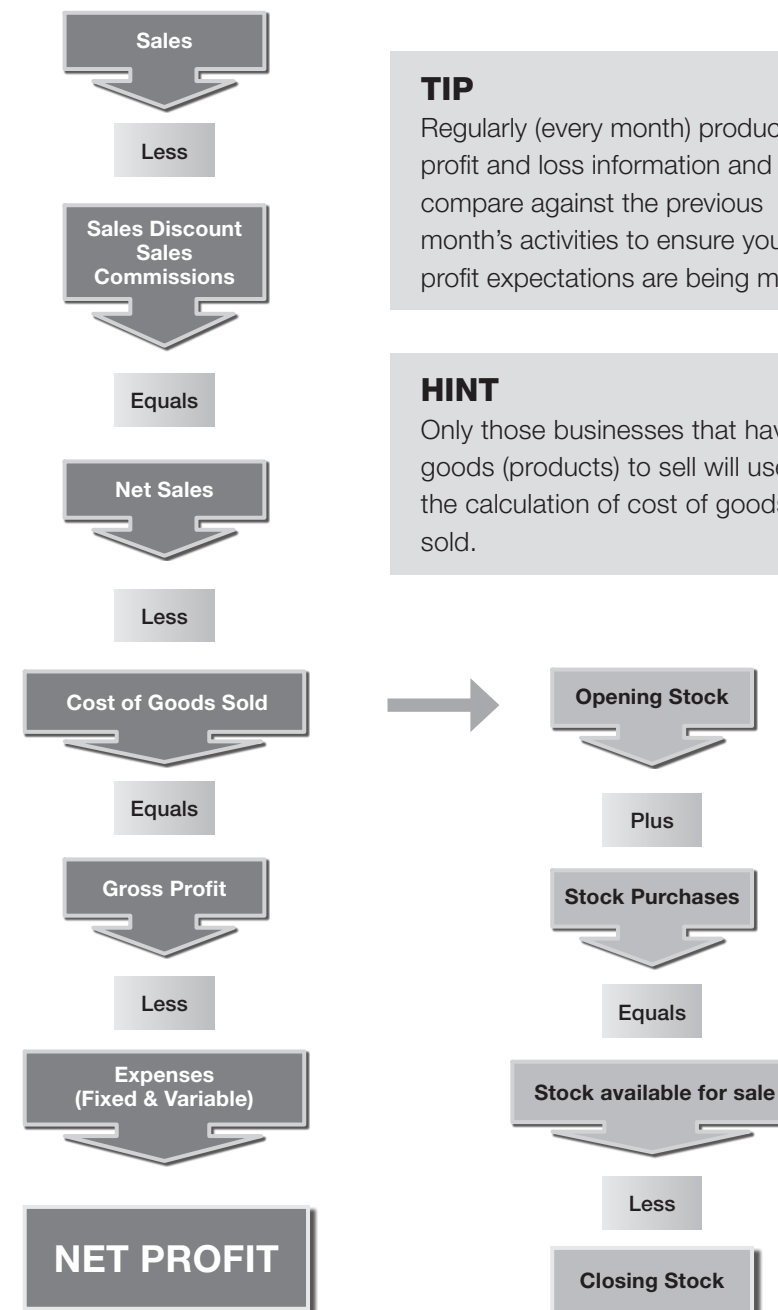
Financial statements record the performance of your business and allow you and others to diagnose its strengths and weaknesses by providing a written summary of the financial activities for a given period.

To proactively manage your business in order to achieve a strong sheet, solid earnings and positive cash flows, you should plan to generate these financial statements on a monthly basis, review the results and analyse for improvements. Let's look at the financial statements and see how they can assist in monitoring your business' financial performance.

### 1.1 Profit and loss statement

The profit and loss statement is a summary of a business income and expenses over a specific period. It should be prepared at regular intervals (usually monthly and at financial year end) to show the results of operations for a given period.

Profit or loss is calculated in the following way:



### TIP

Regularly (every month) produce profit and loss information and compare against the previous month's activities to ensure your profit expectations are being met.

### HINT

Only those businesses that have goods (products) to sell will use the calculation of cost of goods sold.

Calculating the cost of goods sold varies depending on whether the business is retail, wholesale, manufacturing or a service business. In retailing and wholesaling, computing the cost of goods sold during the reporting period involves beginning and ending inventories. This, of course, includes purchases made during the reporting period. In manufacturing, it involves finished-goods inventories, plus raw materials inventories, goods-in-process inventories, direct labour and direct factory overhead costs.

In the case of a service business, the revenue is derived from the activities of individuals rather than the sale of a product, so the calculation of cost of goods sold is a smaller task because of the low-level use of materials required to earn the income.

### Case study — Joe's Motorbike Tyres

Joe has decided to start up his own business and has been doing some research. He will sell motorbike tyres to motorbike manufacturers. He is going to leave his employment and has saved some money to help him through the start phase. He has decided that in the first year he is going to focus on getting the business established, so he believes that a small profit (before interest and tax) of \$5,000 should be achievable. His research has shown that the expenses to set up and operate the business will be approximately \$15,600 for the year.

Profit	\$5,000	plus operating expenses	\$15,600
Total cash needs	\$20,600		

From this information, Joe can see that he will need at least \$20,600 to cover the operating expenses and achieve his profit goal. Joe's research has also highlighted that it is reasonable to expect to sell at least 1,000 tyres in the first year. Joe has negotiated with a supplier to provide the tyres at a cost price of \$31.20 each. Now we can work out, according to Joe's estimates, what sales need to be made to reach the profit goal.

(Note that we do not consider Goods and Services Tax (GST) anywhere in this guide. For more information on GST, contact Inland Revenue Authority of Singapore or your accountant.)

Profit	\$5,000	plus operating expenses	\$15,600
Plus cost of 1,000 tyres	\$31,200	(cost of goods sold)	
Joe will need a total of	\$51,800	to achieve his targeted profit	

Minimum selling price (\$51,800 divided by the 1,000 tyres he will sell) equals \$51.80 per tyre.

Joe thinks he will be able to sell the tyres for \$52.00 per tyre, so at the end of the first year, if all goes according to plan, his profit and loss statement would look like this.

*(Note that we do not consider income tax anywhere in this guide. For more information on income tax, contact Inland Revenue Authority of Singapore or your accountant.)*

**Joe's Motorbike Tyres  
Profit and Loss Statement  
For the period ended at the end of Year 1**

<b>Income</b>		
Sales	\$52,000	(1,000 tyres @ \$52 each)
<b>Total sales</b>	<u>\$52,000</u>	
<b>Cost of goods sold</b>		
Opening stock	–	
Stock purchases	\$34,320	
Less closing stock	\$3,120	
<b>Total cost of goods sold (COGS)</b>	<u>\$31,200</u>	(See note on page 7)
<b>Gross profit</b>	<u>\$20,800</u>	
<b>Expenses</b>		
Advertising	\$500	
Bank service charges	\$120	
Insurance	\$500	
Payroll	\$13,000	
Professional fees (legal, accounting)	\$200	
Utilities and telephone	\$800	
Other: computer software	\$480	
<b>Expenses total</b>	<u>\$15,600</u>	
<b>Net profit before tax</b>	<u>\$5,200</u>	

**Note: cost of goods sold calculation**

Towards the end of the year, Joe manages to purchase 100 more tyres on credit from his supplier for an order in the new year. This leaves him with \$3,120 of stock on hand at the end of the year.

**Joe's cost of goods calculation**

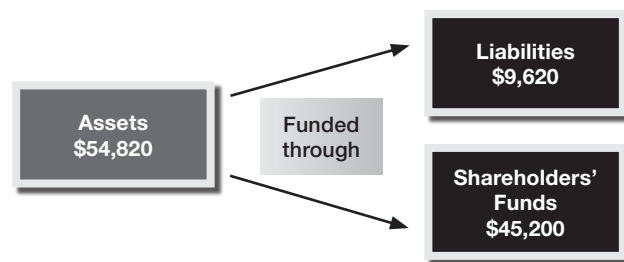
Opening stock	–	
Advertising	\$500	
Add stock purchased during the year	\$34,320	(1,100 tyres @ \$31.20 each)
Equals stock available to sell	<u>\$34,320</u>	
Less stock on hand at end of year	\$3,120	(100 tyres @ \$31.20 each)
Cost of goods sold	<u>\$31,200</u>	

Where a business is a service business — that is, you are selling services not goods or products — the profit and loss statement will generally not include a cost of goods sold calculation. In some instances, where labour costs can be directly attributed to sales, you may consider including these costs as a cost of goods (services) sold.

## 1.2 Balance sheet

The balance sheet provides a picture of the financial health of a business at a given moment in time (usually the end of a month or financial year). It lists in detail the various assets the business owns, the liabilities owed by the business and the value of the shareholders' equity (or net worth of the business):

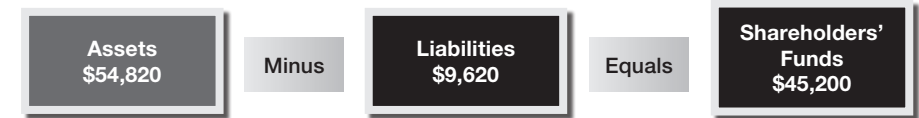
- Assets are the items of value owned by the business or something that will be received and can be measured objectively
- Liabilities are the amounts owed to external stakeholders of the business
- Shareholders' equity is the amount the business owes the owners and represented by retained earnings and funds contributed by its owners/ shareholders



### HINT

This diagram shows how the balance sheet works. The business requires assets to operate, and these assets will be funded from the equity in the business or the profit from the operations of the business or by borrowing money from external parties.

The balance sheet can also be illustrated as:



The diagram above shows that the value of all of the assets of the business less the value owed to external stakeholders (liabilities) will equal the net worth of the business — that is, the value of the business after all debts have been paid.

### Balance sheet categories

- **Assets** can include cash, stock, land, buildings, equipment, machinery, furniture, patents and trademarks, as well as money due from individuals or other businesses (known as debtors or accounts receivable)
- **Liabilities** can include funds made available to the business from external stakeholders by way of loans, overdrafts and other credit used to fund the activities of the business, including the purchase of capital assets and stock, and for the payment of general business expenses
- **Shareholders' equity** (or net worth or capital) is money put into a business by its owners for use by the business in acquiring assets and paying for the (sometimes ongoing) cash requirements of the business

## Balance sheet classifications

For assets and liabilities, a further classification is made to assist in monitoring the financial position of your business. These classifications are referred to as “current” and “non-current”. Current refers to a period of less than 12 months and non-current is any period greater than 12 months.

Current assets will include items that are likely to be turned into cash within a 12-month period, including cash in the bank, monies owed from customers (referred to as debtors), stock and any other asset that will turn into cash within 12 months. Non-current assets are shown next on the balance sheet and are assets that will continue to exist in their current form for more than 12 months. These can include, for example, furniture and fittings, office equipment and company vehicles.

In the same way, liabilities are listed in order of how soon they must be repaid, with current liabilities (less than 12 months) coming first, then non-current liabilities (longer than 12 months), followed by shareholders’ funds (equity). Current liabilities are all those monies that must be repaid within 12 months and would typically include bank overdrafts, credit card debt and monies owed to suppliers. Non-current liabilities are all the loans from external stakeholders that do not have to be repaid within the next 12 months.

### TIP

A prosperous business will have assets of the business funded by profits, rather than relying on funding from either external parties (liabilities) or continual cash injections from the owner (equity).

Following on from the case study of Joe’s Motorbike Tyres, this is what Joe’s balance sheet would look like at the end of Year 1:

### Joe’s Motorbike Tyres Balance sheet at the end of Year 1

<b>Current assets</b>		
Cash	\$5,100	
Debtors	\$18,000	
Stock	\$3,120	
	<b>Total current assets</b>	\$26,220
<b>Non-current assets</b>		
Computer	\$5,500	
Store fit out	\$8,100	
Office equipment	\$15,000	
	<b>Total non-current assets</b>	\$28,600
<b>TOTAL ASSETS</b>		<b>\$54,820</b>
<b>Current liabilities</b>		
Credit card	\$5,500	
Creditors	\$4,120	
	<b>Total current liabilities</b>	\$9,620
<b>Non-current liabilities</b>		–
	<b>Total non-current liabilities</b>	–
<b>TOTAL LIABILITIES</b>		<b>\$9,620</b>
<b>NET ASSETS</b>		<b>\$45,200</b>
<b>Shareholders’ equity</b>		
Owners’ funds	\$40,000	
Current year profit	\$5,200	
<b>TOTAL SHAREHOLDERS’ EQUITY</b>		<b>\$45,200</b>

### 1.3 Statement of cash flows

The statement of cash flows is a summary of money coming into, and going out of, the business over a specific period. It is also prepared at regular intervals (usually monthly and at financial year end) to show the sources and uses of cash for a given period.

The cash flows (in and out) are summarised on the statement into three categories: operating activities, investing activities and financing activities.

#### HINT

Statement of cash flows shows only the historical data and differs from a cash flow forecast.

**Operating activities:** These are the day-to-day activities that arise from the selling of goods and services and usually include:

- receipts from income
- payment for expenses and employees
- payments received from customers (debtors)
- payments made to suppliers (creditors)
- stock movements

**Investing activities:** These are the investments in items that will support or promote the future activities of the business. They are the purchase and sale of fixed assets, investments or other assets and can include such items as:

- payment for purchase of plant, equipment and property
- proceeds from the sale of the above
- payment for new investments, such as shares or term deposits
- proceeds from the sale of investments

**Financing activities:** These are the methods by which a business finances its operations through borrowings from external stakeholders and equity injections, the repayment of debt or equity, and the payment of dividends. Following are examples of the types of cash flow included in financing activities:

- proceeds from the additional injection of funds into the business from the owners
- money received from borrowings
- repayment of borrowings
- payment of drawings (payments taken by the owners)

As already mentioned, the statement of cash flows can be a useful tool to measure the financial health of a business and can provide helpful warning signals of potential problems. Three warning signs, which in combination can indicate the potential for a business to fail, are:

- cash receipts are less than cash payments (that is, you are running out of money)
- net operating cash flow is an “outflow” (that is, it is negative)
- net operating cash flow is less than profit after tax (that is, you are failing to collect your debts, paying creditors too quickly or building up inventory)

#### TIP

Use the cash flow statement to determine if you are spending more than you are earning or drawing out too much cash from the business.

Here is an example of Joe's cash flow statement, showing the relationship between the profit and loss statement and the balance sheet.

Joe's Motorbike Tyres Balance sheet As at end of Year 1		Joe's Motorbike Tyres Statement of cash flows for the period ending Year 1		Joe's Motorbike Tyres Profit and loss statement for the period ending Year 1	
<b>Current assets</b>		<b>Cash flows from operating activities</b>		<b>Income</b>	
Cash	\$5,100	Receipts from income	\$52,000	Sales	\$52,000
Debtors	\$18,000	Payments of expenses	-\$15,600	<b>TOTAL SALES</b>	<b>\$52,000</b>
Stock	\$3,120	Funding of debtors	-\$18,000	<b>Cost of goods sold</b>	
<b>Total current assets</b>	<b>\$26,220</b>	Stock movement	-\$34,320	Opening stock	\$0
<b>Non-current assets</b>		Funding from creditors	\$4,120	Stock purchases	\$34,320
Computer	\$5,500	<b>Net cash from operating activities</b>	<b>-\$11,800</b>	Less closing stock	\$3,120
Store fit out	\$9,100	<b>Cash flows from investing activities</b>		<b>TOTAL COST OF GOODS SOLD</b>	<b>\$31,200</b>
Office equipment	\$15,000	Payments for property, plant and equipment	-\$28,600	<b>Gross profit</b>	<b>\$20,800</b>
<b>TOTAL ASSETS</b>	<b>\$54,820</b>	<b>Net cash from investing activities</b>	<b>-\$28,600</b>	<b>Expenses total</b>	<b>\$15,600</b>
<b>Current liabilities</b>		<b>Cash flows from financing activities</b>		<b>Net profit before tax</b>	<b>\$5,200</b>
Credit card	\$5,500	Increase in short term debt	\$5,500		
Creditors	\$4,120	Increase in long term debt	\$0		
<b>Total current liabilities</b>	<b>\$9,620</b>	Proceeds from owners (equity)	\$40,000		
<b>Non-current liabilities</b>		<b>Net cash from financing activities</b>	<b>\$40,000</b>		
	\$0	<b>Net increase in cash</b>	<b>\$5,100</b>		
<b>Total non-current liabilities</b>	<b>\$0</b>	<b>Cash balance as at start of year</b>	<b>\$5,100</b>		
<b>TOTAL LIABILITIES</b>	<b>\$9,620</b>	<b>Cash balance as at end of year</b>	<b>\$5,100</b>		
<b>NET ASSETS</b>	<b>\$45,200</b>				
<b>Shareholder's equity</b>					
Owners funds	\$40,000				
Current year profit	\$5,200				
<b>TOTAL SHAREHOLDER'S EQUITY</b>	<b>\$45,200</b>				

## Chapter 2: Assessing your business' financial health

Financial ratio analysis will provide the all-important warning signs that could allow you to solve your business problems before they destroy your business.

A helpful tool that can be used to predict the success, potential failure and progress of your business is financial ratio analysis. By spending time doing financial ratio analysis, you will be able to spot trends in your business and compare its financial performance and condition with the average performance of similar businesses in the same industry. The numbers in the financial statements reflect actual events that took place. These numbers and the financial ratios that are derived from them will help you and others to visualise the underlying realities of this essentially quantitative information.

Although there are many financial ratios you can use to assess the health of the business, in this chapter we will focus on the main ones you can use easily. The ratios are grouped together under the key areas you should focus on.

### HINT

These ratios measure if your business has adequate long-term cash resources to cover all debt obligations.

## 2.1 Liquidity ratios

These ratios will assess your business' ability to pay its bills as they fall due. They indicate the ease of turning assets into cash. They include the current ratio, quick ratio and working capital (which are discussed in detail in Chapter 4).

In general, it is better to have higher ratios in this category — that is, more current assets than current liabilities — as an indication of sound business activities and the ability to withstand tight cash flow periods.

### HINT

Use these ratios to assess if your business has adequate cash to pay debts as they fall due.

$$\text{Current ratio} = \frac{\text{Total current assets}}{\text{Total current liabilities}}$$

One of the most common measures of financial strength, this ratio measures whether the business has enough current assets to meet its due debts with a margin of safety. A generally acceptable current ratio is 2 to 1. However, this will depend on the nature of the industry and the form of its current assets and liabilities. For example, the business may have current assets made up predominantly of cash and would therefore survive with a relatively lower ratio.

$$\text{Quick ratio} = \frac{\text{Current assets - inventory}}{\text{Current liabilities - overdraft}}$$

Sometimes called the “acid test ratio”, this is one of the best measures of liquidity. By excluding inventories, which could take some time to turn into cash unless the price is “knocked down”, it concentrates on real, liquid assets. It helps answer the question: if the business does not receive income for a period, can it meet its current obligations with the readily convertible “quick” funds on hand?

## 2.2 Solvency ratios

These ratios indicate the extent to which the business is able to meet all its debt obligations from sources other than cash flow. In essence, it answers the question: if the business suffers from reduced cash flow, will it be able to continue to meet the debt and interest expense obligations from other sources? Commonly used solvency ratios are:

### TIP

The quick ratio will give you a good indication of the “readily” available cash to meet current debt obligations.

$$\text{Leverage ratio} = \frac{\text{Total liabilities}}{\text{Equity}}$$

The leverage (or gearing) ratio indicates the extent to which the business is reliant on debt financing versus equity to fund the assets of the business. Generally speaking, the higher the ratio, the more difficult it will be to obtain further borrowings.

$$\text{Debt to assets} = \frac{\text{Total liabilities}}{\text{Total assets}}$$

This ratio measures the percentage of assets being financed by liabilities. Generally speaking, this ratio should be less than 1, indicating adequacy of total assets to finance all debt.

### TIP

These ratios indicate the extent to which the business is able to meet its debt obligations from all sources, not just cash flow (as is the case with liquidity ratios).



## 2.3 Profitability ratios

These ratios will measure your business performance and ultimately indicate the level of success of your operations. More discussion on these measures are found in Chapter 3.

### HINT

Use gross and net margin calculations to measure and monitor the profitability of your business operations.

$$\text{Gross margin ratio} = \frac{\text{Gross profit}}{\text{Net income}}$$

This ratio measures the percentage of sales dollars remaining (after obtaining or manufacturing the goods sold) to pay the overhead expenses of the business.

$$\text{Net margin ratio} = \frac{\text{Net profit}}{\text{Net income}}$$

This ratio measures the percentage of sales dollars left after all expenses (including stock), except income taxes. It provides a good opportunity to compare the business' return on income with the performance of similar businesses.

### TIP

Comparing your net and gross margin calculations with those of other businesses within the same industry will provide you with useful comparative information and may highlight possible scope for improvement in your margins.

## 2.4 Management ratios

Management ratios monitor how effectively you are managing your working capital — that is, how quickly you are replacing your stock, how often you are collecting debts outstanding from customers and how often you are paying your suppliers. These calculations provide an average that can be used to improve business performance and measure your business against industry averages. (Refer to Chapter 4 for more details.)

### HINT

Use the number of days for stock, debtors and creditors to calculate the cash conversion rate for your trading activities.

$$\text{Days inventory} = \frac{\text{Inventory}}{\text{Cost of goods sold}} \times 365$$

This ratio reveals how well your stock is being managed. It is important because it will indicate how quickly stock is being replaced. Usually, the more times inventory can be turned in a given operating cycle, the greater the profit.

$$\text{Days debtors} = \frac{\text{Debtors}}{\text{Net income}} \times 365$$

This ratio indicates how well the cash from customers is being collected — referred to as accounts receivable. If accounts receivables are excessively slow in being converted to cash, the liquidity of your business will be severely affected. (Accounts receivable is the total outstanding amount owed to you by your customers.)

$$\text{Days creditors} = \frac{\text{Creditors}}{\text{Cost of goods sold}} \times 365$$

This ratio indicates how well accounts payable are being managed. If payables are being paid on average before agreed payment terms and/or before debts are being collected, cash flow will be impacted. If payments to suppliers are excessively slow, there is a possibility that the supplier relationships will be damaged.

### TIP

Comparing your management ratio calculations to those of other businesses within the same industry will provide you with useful comparative information that may highlight possible scope for improvement in your trading activities.

## 2.5 Balance sheet ratios

These ratios indicate how efficiently your business is using assets and equity to make a profit.

### HINT

Use the return on assets and investment ratios to assess the efficiency of the use of your business resources.

$$\text{Return on assets} = \frac{\text{Net profit before tax}}{\text{Total assets}} \times 100$$

This ratio measures how efficiently profits are being generated from the assets employed in the business. It will have meaning only when compared with the ratios of others in similar organisations. A low ratio in comparison with industry averages indicates an inefficient use of business assets.

$$\text{Return on investment} = \frac{\text{Net profit before tax}}{\text{Equity}} \times 100$$

The return on investment (ROI) is perhaps the most important ratio of all, as it tells you whether or not all the effort put into the business is, in addition to achieving the strategic objective, generating an appropriate return on the equity generated.

### TIP

These ratios will provide an indication of how effective your investment in the business is.

## Generating cash internally during turbulent times

With ongoing uncertainty in the global consumer and capital markets, ever shrinking consumer demand and the tightening of credit facilities, the total management of cash in an organisation must be a top priority.

Cash, or what is commonly known as “liquidity” in a business, is the lifeblood of every company. A business can generate profit, but without cash it may not survive long as cash is required to pay the bills.

### Red flags

Many small and medium enterprises (SMEs) experience the symptoms associated with poor cash management but may not recognise its signs.

Some examples include:

- Regular cash shortages in meeting current liabilities and servicing debt
- Little or no clarity on the short term cash requirements
- Problems in obtaining financing for working capital
- Continuous calls for funds from subsidiaries
- No clear plans to reduce the need for financial leverage by better using internal resources
- No efficient controls over inventory, receivables and payables

Pressure has been mounting for SMEs to develop alternative financing arrangements. Banks have become increasingly risk-adverse when lending to SMEs owing to the higher perceived risks and lack of transparency. This has resulted in many SMEs grappling with a cash-crunch type situation impeding their ability to fund acquisitions, finance further growth or simply ensure they have sufficient funds to meet operational requirements in order to continue as a going concern.

One such alternative involves looking inward at the availability of internal resources. Efforts are directed towards minimising the time during which working capital is tied up in the company. The ability to free cash and increase liquidity has a direct impact on the company’s financial position.

## Looking within

Internal financing through efficient cash management aimed at reducing the amount of capital locked up within a company is by no means a new principle. Unfortunately, objectives involving optimising working capital have often been relegated as priority to other corporate objectives and strategic financial measures such as earnings, sales and capital expenditure.

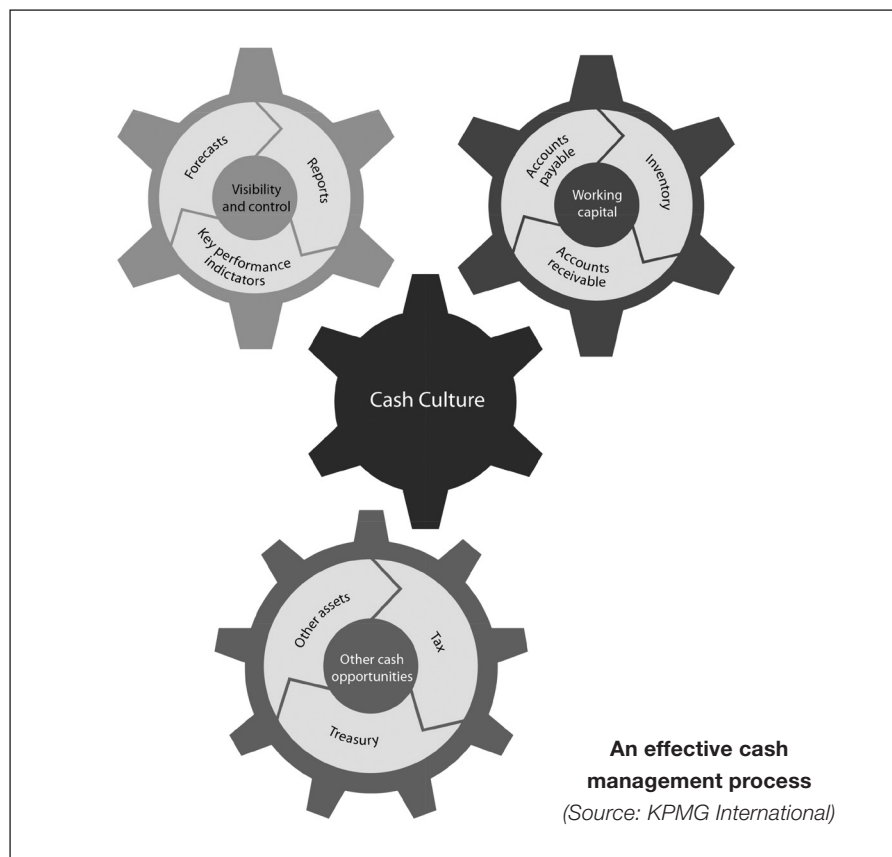
Many businesses were rewarded for growing their “top lines” and increasing profits, even if these increased profits eroded their businesses’ liquidity. With banks reeling in their credit lines and stakeholders putting increasing pressure on businesses to generate more cash, many businesses are going back to basics and are starting to think about how to manage their operations with a view to improving liquidity.

### The importance of total cash management

Besides enhancing liquidity, a well-planned cash management strategy may also lead to the strengthening of the underlying business and improve the visibility and reliability of decision-making information. Furthermore, the ability of a business to convince its financiers that it has a strong “cash culture” as part of its management philosophy could also go a long way to helping organisations secure lending at more competitive rates.

In times of crisis, total cash management may also serve businesses by helping to minimise the need for unanticipated injection of fresh funds into the business and also help reduce the likelihood of default on existing debt obligations.

To many SMEs, cash management simply entails managing one’s receivable and payables, stretching payment to creditors and making additional effort at debt collection. This is especially prevalent near festive seasons.



Unfortunately, truly sustainable cash savings cannot be achieved through an annual “blitz” on the working capital components of debtors, stocks and creditors. Companies may be able to agree on preferable payment terms in the short term, but ultimately need to address issues such as vendor rationalisation and payment procedures in order to avoid cash issues reoccurring over time.

To optimise cash management on a more permanent basis and not just at the year end, active cash management initiatives must target, and work towards optimising monetary value chains within the company. This contributes towards a significant strengthening of internal financing resources and capital efficiency.

Such initiatives should extend beyond the fundamental liquidity related activities of (1) Order to Cash, (2) Purchase to Pay, and (3) Forecast to Fulfill processes, which in some cases may have to be designed or re-engineered in a way which enables them to be seamlessly integrated. This helps to reduce the process throughput times and minimise duration where capital is tied up. Other areas affecting the consumption of cash such as treasury, property, fixed assets, and taxes must also be considered in tandem.

Total cash management looks beyond working capital initiatives and also explores non-working capital areas. This may involve restructuring the balance sheet and “rightsizing” the company’s operations. Balance sheet restructuring measures can involve asset sales programmes and entering into sale and leaseback arrangements to monetise long term assets.

### Steps towards an effective cash management process

How can organisations get started on embarking on a total cash management process? Some of the key areas that businesses can look into include:

**1. Forecasting.** The first and perhaps the most important step is to improve visibility and control of cash by developing a robust rolling cash forecast. This helps to provide accurate and up to date information so that businesses are able to respond quickly to changing circumstances.

Many companies have also achieved a much better understanding of how cash flows through their business daily by merely carrying out this exercise.

**2. Subsequent monitoring and adjustment** of the cash forecasts helps to achieve a higher level of accuracy and improves the reliability of future forecasts. By reviewing peak cash requirements, forecasting can be an efficient tool for cash management.

Keeping on top of cash in this way also helps to avoid unnecessary surprises for the company, and helps a business to focus firmly on cash issues and provides early-warnings of any funding issues.

**3. Disciplined control over cash flows.** Cash flow maximisation becomes the top priority in crisis situations.

Businesses should look into discovering new opportunities in this area. These include the strengthening of credit control, prioritising payments, improving procedures for billing, cash collection and purchasing. Our experience shows that these and other timely measures can produce significant effects on cash flow.

**4. Further initiatives.** After implementing the abovementioned measures, additional initiatives to increase cash flows may be analysed.

Examples of medium-term opportunities include supply terms rationalisation, reduction in inventory and asset sales.

Longer-term initiatives include exiting unprofitable market segments, launching new products, changes in the pricing, reducing capital expenditures and staff cost.

Some of these measures may be painful, but they often allow a release of substantial cash through mobilising internal resources while helping a business stay within its bank facility limits and reduces borrowing requirements.

In conclusion, effective management of cash is one of the most direct ways of reducing wastage and inefficiency, optimising the availability of internal funds to meet operational requirements or investment and reducing a company's reliance on external financing.

## Section II: Improving business finances

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Improving business finances means you need to take a practical approach to implement new processes that allow you to monitor the key aspects of your business: profitability and cash flow.

It is very easy for profitability to be eroded if you do not measure and monitor on a regular basis. Therefore, it is important to understand how to use the tools available to continually evaluate the profitability of your business

Now you have been introduced to the basics of business finance, you can use these tools to improve the financial management of your business. Proactive management of the financial position of your business will ensure any issues encountered will be identified early so that appropriate action to rectify the situation can be taken in a timely manner.

Through the use of the financial information discussed in the previous chapters, and by implementing the processes introduced in this section, you will be well on the way to achieving good financial management for your business.

Profitability and cash flow are the key areas that should be monitored on an ongoing basis to help ensure your business prospers. This section of the guide presents a number of easy-to-understand procedures and tools that can assist in maintaining profitability and improving cash flow.

Managing business finances is all about taking a practical approach to maintain profitability and improve cash flow, together with having the discipline to continually monitor and update the financial information as circumstances change.

## Chapter 3: Maintaining profitability

One of the most important challenges for any business is maintaining profitability. A profitable business will ensure you can manage your business in line with your overall strategic objective, whether it is to grow the business or to sell at a later date or some other objective.

In this chapter, we look at three useful tools that will help you monitor the profitability of your business. We also discuss how discounting can affect your profit, and of course we look at managing the expenses of the business to maintain profitability.

### 3.1 Profitability measures

Once you have a profit and loss statement, you can use the tools explained below to ensure you know:

- that your profits are not being eroded by increasing prices in stock or expenses — margin
- how to set new selling prices when stock costs increase — mark-up
- how much you need to sell before the business is making a profit — break-even analysis

## Margin

There are two margins that need to be considered when monitoring your profitability: gross and net. For a service business, only net margin is relevant, as it is unlikely there would be a direct cost of service provided.

“Gross margin” is the sales dollars left after subtracting the cost of goods sold from net sales. “Net sales” means all the sales dollars less any discounts to the customer and commissions to sales representatives. By knowing what your gross margin is, you can be sure that the price set for your goods will be higher than the cost incurred to buy or manufacture the goods (gross margin is not commonly used for service businesses, as they most often do not have “cost of goods”), and that you have enough money left over to pay expenses and, hopefully, make a profit.

**Gross margin** can be expressed either as a dollar value (gross profit) or as a percentage value that measures the percentage of sales dollars remaining (after obtaining or manufacturing the goods sold) to pay the overhead expenses of the company. (The percentage value is particularly useful if you are comparing your business with other businesses in your industry or with past performance of your business.)

$$\text{Gross profit \$} = \text{Net sales less cost of goods sold}$$

$$\text{Gross margin \%} = \frac{\text{Gross profit dollars}}{\text{Net sales dollars}} \times 100$$

**Net margin** is the sales dollars left after subtracting both the cost of goods sold and the overhead expenses. The net margin will tell you what profit will be made before you pay any tax. Tax is not included because tax rates and tax liabilities vary from business to business for a wide variety of reasons, which means that making comparisons after taxes may not provide useful information. The margin can be expressed either in dollar value (net profit) or in percentage value. (The percentage value is particularly useful if you are comparing your business with other businesses in your industry or with past performance of your business.)

$$\text{Net profit \$} = \text{Net sales less gross profit}$$

$$\text{Net margin \%} = \frac{\text{Net profit dollars}}{\text{Net sales dollars}} \times 100$$

### Mark-up

Mark-up is the amount you sell your goods above what it cost to purchase or manufacture those goods. It is generally a meaningful figure only when referring to the sale of products rather than services. It can be useful to use the mark-up calculation to ensure you set the selling price at a level that covers all costs incurred.

Mark-up is calculated as follows:

$$\text{Percentage value} = \frac{\text{Sales less cost of goods}}{\text{Cost of goods sold}} \times 100$$

### Break-even calculation

The break-even calculation shows how many sales have to be made, in either dollars or units, before all the expenses are covered and actual profit begins.

This simple calculation is used to find where profit really starts. The break-even point is calculated as follows:

$$\text{Break-even \$} = \frac{\text{Expenses}}{1 \text{ less } \frac{\text{Cost of goods sold}}{\text{Net sales}}}$$

$$\text{Break-even \%} = \frac{\text{Expenses}}{\text{Unit selling price less Unit cost to produce}}$$

We can use Joe's profit and loss statement for year 1 (from Chapter 1) to calculate the profitability measures for his business.

#### Joe's Motorbike Tyres Profit and Loss Statement Year 1

	\$	%
Sales	52,000	100
Less cost of goods sold	31,200	60
Gross profit	20,800	40
Less operating expenses	15,600	30
Net profit	5,200	10

$$\begin{aligned} \text{Mark-up \%} &= \frac{\text{Sales less cost of goods sold}}{\text{Cost of goods sold}} \times 100 \\ &= \frac{\$52,000 - \$31,200}{\$31,200} \times 100 \\ &= 66.67\% \end{aligned}$$

$$\begin{aligned} \text{Gross margin \%} &= \frac{\text{Net sales - cost of goods sold}}{\text{Net sales}} \times 100 \\ &= \frac{\$52,000 - \$31,200}{\$52,000} \times 100 \\ &= 40\% \end{aligned}$$

$$\begin{aligned}
 \text{Net margin \%} &= \frac{\text{Net profit (dollars)}}{\text{Net sales (dollars)}} \times 100 \\
 &= \frac{\$5,200}{\$52,000} \times 100 \\
 &= 10\%
 \end{aligned}$$

$$\begin{aligned}
 \text{Break-even \$} &= \frac{\text{Expenses}}{1 \text{ less } \frac{\text{Cost of goods sold}}{\text{Net sales}}} \\
 &= \frac{\$15,600}{1 \text{ less } \frac{(\$31,200)}{(\$52,000)}} \\
 &= \$39,000
 \end{aligned}$$

### Summary of Joe's Motorbike Tyres Profitability Measures

Mark-up	66.67%
Gross margin	40.00%
Net margin	10.00%
Break-even	\$39,000

### TIP

Compare your profitability measures with those of businesses within the same industry to ensure you are competitive and achieving maximum profit potential.

## 3.2 Discounting sales

Discounting your goods or services to entice customers to purchase may erode your profits. Of course, some discounting can be beneficial. However, before you decide to offer discounts, it is important to understand the impact discounting will have on your profits. Alternatives such as add-on products or services may deliver more dollars of gross profit to the business and should be considered before deciding to offer discounts.

In the previous section, we discussed sales "net" of discounts. When you discount, you are effectively offering your goods or services at a reduced selling price. Where discounts are offered, you will need to sell more goods in order to achieve your gross margin.

Let's return to Joe's Motorbike Tyres. He is considering offering a 5% discount to encourage more sales. Joe needs to keep his gross margin at 40% to ensure he reaches his profit goal. As the table below shows, if he decides to discount his tyres by 5%, he will need to increase his sales volume by 14.3%.

### HINT

Consider offering your customers add-on services as an alternative to offering discounts.

The effect of discounting							
	And your present Gross Margin (%) is .....						
	10%	15%	20%	25%	30%	35%	40%
If you cut your prices by ...							
5%	100.0%	50.0%	33.3%	25.0%	20.0%	16.7%	14.3%
6%	150.0%	66.7%	42.9%	31.6%	25.0%	20.7%	17.6%
8%	400.0%	114.3%	66.7%	47.1%	36.4%	29.6%	25.0%
10%		200.0%	100.0%	66.7%	50.0%	40.0%	33.3%
12%		400.0%	150.0%	92.3%	66.7%	52.2%	42.9%
15%			300.0%	150.0%	100.0%	75.0%	60.0%



If we put some numbers to this, we can see the results in the box below.

### Joe's Motorbike Tyres

Joe wants to discount his tyres by 5 per cent. To maintain his current gross margin of 40 per cent, he will need to increase sales units by 14.3 per cent.

Joe is currently selling 1,000 tyres.

Increase volume by 14.3% =  $1,000 + (1,000 \times 0.143) = \mathbf{1,143 \text{ tyres}}$

To maintain gross margin (and achieve target profit), Joe will need to sell 1,143 tyres if he sells at 5% discount.

In a service business, if the selling price is cut by 5 per cent and the net margin is 30 per cent, sales will need to increase by 20 per cent to ensure all operating costs are covered.

#### TIP

Always calculate the impact on profitability before offering discounts.

### 3.3 Expense management

Good management of general expenses by the business will contribute to increasing profits. By monitoring business expenses, you may be able to identify where costs are increasing and take action to ensure you maintain your net profit margin.

#### HINT

Keeping a close eye on your expenses will ensure you maintain the profitability of the business.

When monitoring expenses, don't forget to identify the expenditure that keeps you in business (for example, presentation of premises, marketing, staff training) and keep these at sustainable levels.

To maintain constant rigour on expenses, continual review will help identify where costs are getting out of hand. Don't forget to use the profitability measures, as they are the simplest and quickest way to see if your profits are being eroded. Here are some other ideas to help you manage expenses:

- Consider joining forces with other businesses to benefit from group buying discounts
- Investigate companies that provide access to discount services for bulk orders
- Seek quotes for different services to ensure you are paying the best possible price for your expenses

Often, if you are a member of an industry association, the association may have established relationships with service providers such as insurance companies and you may be able to access discounted services or products through your membership.

However, be careful not to focus too much on individual expenses. The dollars you could save from such an exercise might be outweighed by the cost of your time and the aggravation such a focus may cause your staff, suppliers or customers.

#### TIP

Look for opportunities to join with other businesses for group buying that could provide discounts on your expenses.

## Chapter 4: Improving cash flow

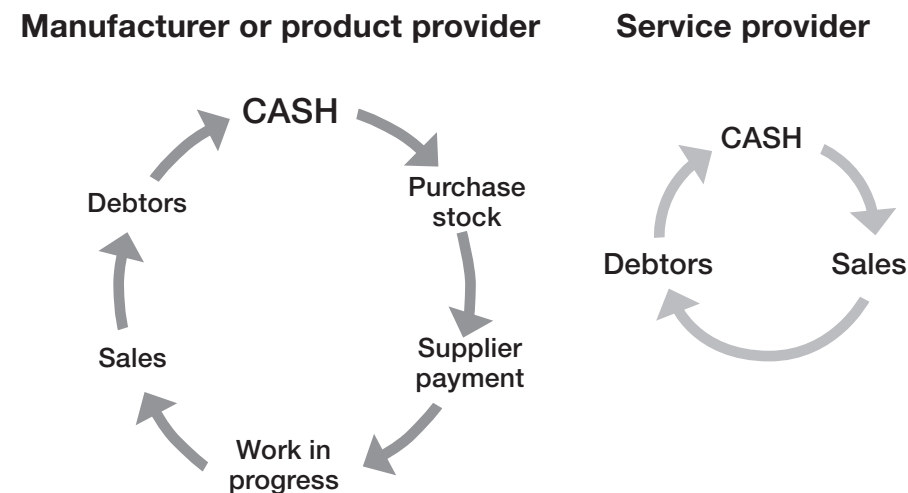
Working capital is the short-term capital that works for the business. This includes stock, work in progress, payments to suppliers and receipts from customers. By working your cycle more efficiently, you have cash more readily available to use in other parts of the business.

One of the most important aspects of running a business is to ensure there is adequate cash flow to meet all short-term obligations. The survival of your business will depend on this. Referred to as working capital management, this is all about setting up strategies to ensure there is enough cash in the business to operate on a day-to-day basis without facing a cash crisis. Working capital in business is made up of these core components:

- stock management
- payment of suppliers (creditor payments)
- work in progress
- collection of cash from customers (debtor collection)

Often referred to as “the working capital cycle”, this is really about the length of time from using your cash to purchase stock (or perhaps getting it from a supplier on credit terms), and using the stock, possibly for a manufacturing purpose (creating part of the cycle called “work in progress”), to securing the sale and receiving the cash.

Here is a diagram of the working capital cycle:



Between each stage of the working capital cycle, there is a time delay. Some businesses require a substantial length of time to make and sell the product. In these enterprises, a large amount of working capital will be needed to survive. Other businesses may receive their cash very quickly after paying out for stock — perhaps even before they have paid their bills. Service businesses will not need to pay out cash for stock and therefore will need less working capital.

The key to successful cash management is carefully monitoring all the steps in the working capital cycle. The quicker the cycle turns, the faster you have converted your trading operations back into available cash, which means you will have increased the liquidity in your business and will be less reliant on cash or extended terms from external stakeholders such as banks, customers and suppliers.

The following sections provide information on some of the ways you can make the working capital cycle move more quickly and improve the cash flow in your business.

## 4.1 Managing stock

Stock management is about having the right level of stock to satisfy the needs of your customers and managing the stock to identify excess or aged stock.

Of course, stock has to be funded, either from existing cash in the business or from borrowings, so it is important the stock levels are managed so they use up the minimum financial resources necessary. This does not necessarily mean keeping low levels of stock, but rather ensuring that stock is held for the shortest possible time, which means it will be converted into cash quickly. (Too little stock can impact sales, so the key is to find the appropriate level, which will change over time.)

However, maintaining stock comes with a cost. It is estimated that holding stock can cost anything between 10 and 30 per cent of the value of the stock. This includes storage, insurance, keeping accurate tracking records and proper controls to avoid theft.

Efficient stock control involves three elements:

### HINT

Setting up good stock control procedures will ensure cash is not tied up in holding unnecessary stock.

- stock review
- buying policy
- operational issues

The following checklist will help you determine what measures for stock control you may need or can use to improve your existing procedures.

### Checklist for managing stock

#### 1. Stock review

Action	Description
List all stock held	Determine the current level, what items are held and the value of stock on hand.
Review sales of stock	<p>Look at sales records to find out which items are good sellers and which are slow moving. Don't forget to look at seasonal trends. If you manage your debtors well, a focus on the good sellers should increase cash flow.</p> <p>Work out which items of stock sold make the highest gross margin. This is important, as you may then be able to improve profit by focusing more energy on these sales.</p>
List slow-moving aged and excess stock	<p>Make a list of slow-moving, aged and excess stock items and develop an action plan to move this stock immediately, even if at lower than cost. This will generate cash to invest in new stock that will move more quickly and free up display space for faster moving stock.</p>
Update stock records	<p>Update your stock records with the current levels and then implement a policy to track all movement of stock. This will help ensure stock is reordered only when needed, and will highlight any theft or fraud that may occur.</p>

## 2. Buying policy

Action	Description
Understand what is 'core' stock	Identify stock that you simply must never run out of in order to maintain sales momentum and ensure customers are never disappointed over the basic products in your range.
Tighten the buying of stock	Know the volume sales per stock item. This will help you buy the right quantities. Carrying too little stock may discourage customers, as you may not be able to satisfy their needs immediately, but carrying too much stock means you are tying up cash that could be put to better use.
Negotiate with suppliers	Negotiate deals with suppliers, but avoid volume-based discounts. When money is tight, there is no point investing in next month's stock without good reason. Instead of volume discounts, try to negotiate discounts for prompt settlement (unless your cash position is poor), or negotiate for smaller and more frequent deliveries from your suppliers to smooth out your cash flow.
Beware of discounts offered	Don't let discount prices drive your stock-buying decisions. Buy stock you can sell at a profit in a reasonable time frame.

## 3. Operational issues

Issue	Description
Supplier service	Suppliers can assist in stock management by providing access to stock only when you need it (called JIT, for just in time) and by guaranteeing good delivery service. By ordering less stock more frequently and arranging better delivery schedules, you can reduce stock quantities, saving valuable cash resources and improving liquidity without reducing sales.
Advertising and promotion	Before launching a promotion, ensure you have adequate stock or can source adequate stock. If you have taken on larger than normal quantities, make sure you have a backup plan if they don't sell during the promotion.
Sales policy	This can have a strong influence on stock levels and should be managed with a view not only to maximising sales, but also to minimising investment in working capital. This can be achieved by directing policy towards a higher turnover of goods, selling goods bought at bargain prices faster and clearing slow-moving items.
Customer delivery	Ensuring goods are delivered to the customer faster means the stock is moved and the cash for the sale will come in more quickly.

## TIPS FOR IMPROVING STOCK CONTROL

- For fast-moving stock, negotiate with suppliers for delivery when required (called JIT, for just in time), eliminating the need to hold a large inventory to meet customer demand
- For aged and excess stock, either sell at whatever price it takes to move it, or donate it to a charity or community group (Don't forget to advertise that you have made a donation!)
- Keep accurate stock records and regularly (at least once a year) match the records to a physical count. If there are large variances between the records and the physical count, do the count more regularly until the anomalies are identified and corrected
- Understand your stock — for example, which items move quickly, which items contribute the highest gross margin and which ones are seasonal. This will help you determine how much of each line of stock to keep on hand and when reordering is required
- Use your financial system to track stock items. This will help with both:
  - automating reorder requirements
  - matching different stock items to sales and easily identifying high-margin sales
- Keeping good control over your stock holdings will ensure you keep aged and excess stocks to a minimum and reduce the risk of theft, while still having adequate stock levels to meet your customers' needs

## Using numbers to manage stock

### Days inventory ratio

This ratio reveals how well your stock is being managed. It is important because it will indicate how quickly stock is being replaced, and the more times inventory can be “turned” (replaced) in a given operating cycle, the greater the profit.

Days inventory ratio is calculated as follows:

$$\text{Days Inventory} = \frac{\text{Stock on hand}}{\text{Cost of goods sold}} \times 365$$

### Joe's Motorbike Tyres

$$\text{Days Inventory} = \frac{\$3,120}{\$31,200} \times 365 = 36.5 \text{ days}$$

This calculation shows that, on average, Joe holds his stock for 36.5 days.

## Stock turn

This calculation shows the effectiveness of your planning of stock holdings. A low stock-turn rate will show you are not moving stock, which could lead to excess or aged stock and, of course, higher holding costs. A high stock-turn rate could indicate you run the risk of not having adequate stock on hand to supply customers' needs.

Stock turn is calculated as follows:

$$\text{Stock turn} = \frac{\text{Cost of goods sold}}{\text{Stock on hand}}$$

$$\text{Stock turn} = \frac{\text{Joe's Motorbike Tyres } \$31,200}{\$3,120} = 10 \text{ times}$$

This calculation shows that Joe turns his stock over, on average, 10 times per year.

The days inventory and stock-turn calculations should be compared with industry averages to provide the most useful information. Comparing these measures regularly with previous periods in your business will also provide information on the effectiveness of stock management within your business.

## 4.2 Managing payments to suppliers

The payment of suppliers will impact your cash flow. Often, start-up businesses will have to pay suppliers in cash on delivery of goods or services because they do not have a trading history. The supplier will not be prepared to provide the goods or services on credit because they cannot be sure the business will be profitable or even still operating in the future. Once your business is up and running, there is likely to be some scope to negotiate with your suppliers so that you can pay on credit and free up cash flow.

Making full use of your payment terms with your supplier is effectively an interest-free loan. Therefore, it is important to manage your suppliers and the payments to them in the same way as you manage the other key components of the working capital cycle. Effective management of suppliers and the payments to them consists of three key elements:

- supplier selection
- payment terms
- managing relationships

### HINT

Setting up good management procedures will ensure you get the most out of your relationship with suppliers.

The following checklist will help you review what procedures you may need to improve your existing supplier procedures:

<b>Checklist for managing suppliers and payments to suppliers</b>	
<b>1. Supplier selection</b>	
<b>Action</b>	<b>Description</b>
Prioritise	Determine your priorities in relation to your suppliers. What is most important for your business? Is it quality, reliability, returns policy, price, terms, or a combination of some or all of these factors?
Determine preferred suppliers	Prepare a list of preferred suppliers.
Check references	Undertake credit and trade reference checks for each supplier on the list.
Select supplier(s)	Select supplier(s) based on your priorities and results from credit and trade checks.
Establish alternative supplier(s)	If you have one main supplier, be sure you have an agreement in place with an alternative supplier to cover any risk that the chosen supplier cannot provide the agreed service at any time.
Review regularly	Monitor the selected supplier(s) and regularly review their performance against your priorities. (Often, the priorities change as the business grows.)

<b>2. Payment terms</b>	
<b>Action</b>	<b>Description</b>
Negotiate terms	Agree payment terms with suppliers before entering into the transaction.
Include terms on the order	Document standard payment terms on each purchase order.
Consider discount benefit	Calculate the benefit of taking a discount for early payment.
Pay on terms	Ensure all suppliers are paid on agreed terms – not earlier and not too late. (Check this on a regular basis.)
Develop damaged goods procedures	Have an agreed process in place to cover the supply of damaged goods or unsuitable goods. Do not withhold payment without communicating to the supplier that there is a problem.
Review terms regularly	Review the terms with each supplier regularly. If you find an alternative supplier that can provide better terms, discuss this with your existing supplier before changing over. They may be able to match this offer and will appreciate the loyalty you have shown.

### 3. Managing relationships with suppliers

Action	Description
Meet regularly	Meet regularly with the main suppliers to discuss the progress of your business. (They are often able to assist with increased credit terms, new products and the like.)
Adhere to payment terms	Ensure agreed payment terms are adhered to.
Establish a non-payment process	Ensure there are processes in place for when suppliers are not paid on time (that is, they can contact someone to discuss the situation).
Communicate	Communicate with suppliers when payment needs to be delayed; if possible, set up an agreed payment arrangement, and make sure you stick to it. Summarise this agreement in writing and ensure the senior finance person (or owner) receives a copy.
Be a good customer	To maintain good relationships with key suppliers, be seen as a solid, reliable customer.

### TIPS FOR IMPROVING SUPPLIER PAYMENTS

- Extend payment terms. Lengthening the payment from 30 to 45 days may help to smooth out fluctuations in cash flows
- Ask larger companies (such as utilities) whether they will accept quarterly payments, which can help in forecasting cash flow requirements
- Specify that payment terms commence from complete delivery, as opposed to part delivery. This should also include goods or services that have not been provided as agreed
- Where goods are returned, either:
  - a new invoice should be raised, and this is the initiation of the payment terms, or
  - disputed invoices are held over until a credit note is received
- Initiate a structured payment run, usually once a month (on the last day of the month) and stick to it
- Ensure your systems have good controls so suppliers are not:
  - paid early. Where financial systems are used, ensure payment date is automated from approved supplier details and no change to the automated date is possible without authorisation
  - overpaid. All received goods must be checked against purchase orders and the totals on invoices checked
  - paid twice. Pay only on statement
- Continually review supplier contracts for opportunities such as:
  - improved pricing
  - effective discounting
  - improved delivery (You will not need to order so early and therefore will be able to defer payment)



## Using numbers to manage payments to suppliers

### Days creditors ratio

This ratio indicates how well accounts payable (payments to suppliers) is being managed. If these payments are being paid, on average, before agreed payment terms, cash flow may be impacted. If payments to suppliers are excessively slow, there is a possibility relationships with suppliers will be damaged.

The days creditors ratio is calculated as follows:

$$\text{Days creditors} = \frac{\text{Account payable}}{\text{Stock on hand}} \times 365$$

$$\begin{array}{c} \text{Joe's Motorbike Tyres} \\ \text{Days creditors} = \frac{\$4,120}{\$52,000} \times 365 = 28.92 \text{ days} \end{array}$$

This calculation shows that Joe pays his suppliers on average every 29 days.

### HINT

The key to managing work in progress is a good record-keeping system.

## 4.3 Managing work in progress

Work in progress is where an order has been taken from the customer and you are in the process of “working” to complete the order. Of course, in most circumstances there will be many orders in progress, so you will need good management systems in place for efficient execution of customer orders. Work in progress is often thought to be relevant only in manufacturing business; however, some retail and service businesses will also have a form of work in progress — from the time of the customer order to delivery.

Managing work in progress is important because the quicker the job can be completed, the earlier the invoice can be raised and the cash received for the job.

The following checklist will assist you in comparing your work-in-progress procedures and may help to identify some improvements.

### Checklist for managing work progress

Action	Description
Record all details at order	Ensure all orders are recorded when taken and all relevant details are noted, such as when the order is due, any payment received (such as a deposit), any progress payments to be invoiced, how long the job takes to complete and any additional costs incurred in completing the job.
Track progress of outstanding orders	Have procedures in place to track all outstanding orders and rank them by priority. The procedures should highlight any actual or potential delays and outline steps for action when delays occur.
Invoice on delivery	When an order is completed, ensure the invoice is raised and sent with the goods.
Use records for cash flow forecasting	The record-keeping system should provide details of expected completion, delivery and invoice date, and therefore provide information on cash receipt to assist in cash flow forecasting.

## TIPS FOR IMPROVING WORK IN PROGRESS

- Order stock only when you are ready to use it, effectively reducing the number of days held (and hence paid) before production begins
- Identify any bottlenecks in the production process and look for improvements
- Look at the process, including the physical layout of goods, and identify possible improvements to speed up the movement through the work-in-progress stage
- Before accepting the order, ensure you know how much stock you need to have on hand to complete the order. Delay in receiving goods is delay in preparing the sale
- Review work-in-progress procedures annually to identify possible procedures or technology that could improve the process
- Where specific materials are required for the customer order (such as fabric for covering a couch), include in your order agreement that the customer pays a deposit up front before the order is commenced

## 4.4 Managing debtors

Sales income is a cash flow driver of all businesses and converting the sale into cash is one of the most important processes in any business. Where sales are offered on credit, financial systems will refer to the amount outstanding as a “debtor”. Managing the payments due from debtors can consume a lot of unnecessary effort if proper controls and procedures are not put in place at the outset.

Your customers are your key to business success; however, until you receive the cash for the sale, effectively you have given a donation to your customers! So it is important to manage all outstanding payments from your customers and ensure you have good procedures in place to encourage your customers to pay the correct amount on time. Efficient debtor collection procedures include:

- credit controls
- payment terms
- managing customer relationships

The following checklist can be used to compare your existing procedures for collecting outstanding amounts from your customers and help identify possible improvements:

### Checklist for managing debtors

#### 1. Set up credit controls

Action	Description
Record customer credit check	Establish a system that documents each credit check for all new customers to ensure the process has been properly undertaken.
Rank all customers according to credit risk	Credit-risk rating could be based on criteria such as the length of time they have been in business, the quality of the credit check or the credit limit allowed for each customer.

Action	Description
Set credit limits	Set appropriate credit limits for each customer. The limit should be set in accordance with the credit-risk rating as set out above.
Regularly review credit checks	During tough times, some customers' credit status may change.
Record customers' limit usage	Make sure your system tracks customers' outstanding credit and notifies relevant staff if the limit has been exceeded. Ensure this notification happens before the next sale.
Establish policies for exceeded limits	Document procedures to be undertaken when a credit limit is exceeded and ensure all relevant staff are aware of what needs to be done.

## 2. Establish payment terms

Action	Description
Include terms on invoice	Document standard payment terms on each invoice.
Communicate terms to all staff	Ensure all staff (including sales representatives) are aware of the payment terms and that they stick to them.
Implement late payment procedures	Implement systems to ensure all payment terms are met. Send out regular reminders and follow up on late payments.
Manage returned goods	Have a policy and process in place for returned goods to ensure payment is not delayed for any length of time.

## 3. Managing customer relationships

Action	Description
Meet regularly	Meet regularly with your customers, particularly key customers. Sometimes visiting their premises will help you understand their business requirements and financial position.
Review payment terms	Regularly review the actual payment and agreed terms for each customer. If you find a customer is continually paying outside the agreed terms, meet and discuss the issues.
Implement a non-payment process	Ensure there are processes in place for customers when products or services are not provided as expected (returned goods). Implement a policy that covers how to correct this type of situation.
Communicate	Where an order or delivery is going to be delayed, communicate with the customer and discuss alternative solutions. Agree a completion date with the customer only if you are certain you can meet the deadline.
Be a good supplier	Be seen as a solid, dependable supplier to your customers.

## TIPS FOR IMPROVING DEBTOR COLLECTIONS

- Send out invoices as soon as work is completed, not at the end of the week or month
- Provide incentives to pay early (for example, a discount), but take account of the impact on profit margin
- Make it easy to pay via direct credit arrangements, NETS or credit card
- Where commission is paid to sales staff, pay it on amounts collected, rather than on total sales amounts booked
- Run regular reports to identify when payments are due (aged debtors report)
- Identify slow-paying customers and make contact early to discuss any problems (such as faulty goods, inadequate service or inability to pay)
- Monitor and regularly contact non-paying customers
- Make arrangements for non-paying customers (set up payment plan to clear the debt)
- Implement a policy to stop supplying a customer until all debts are cleared
- Send letters of demand for long-outstanding debts
- If necessary, use a professional debt collector
- Remember, a good customer is one that pays. If you are not collecting the cash from your customer, then your organisation is funding your customer's business as well as your own

## Using numbers to manage payments from customers

### Days debtors ratio

This ratio indicates how well the cash from customers is being collected. Referred to as accounts receivable in accounting terms, this is the total outstanding amount owed to you by your customers. If these receivables are not collected reasonably in accordance with their terms, you should rethink the collection policy. If receivables are excessively slow in being converted to cash, the liquidity of your business will be severely affected.

The days debtors ratio is calculated as follows:

$$\text{Days debtors} = \frac{\text{Account receivable}}{\text{Sales revenue}} \times 365$$

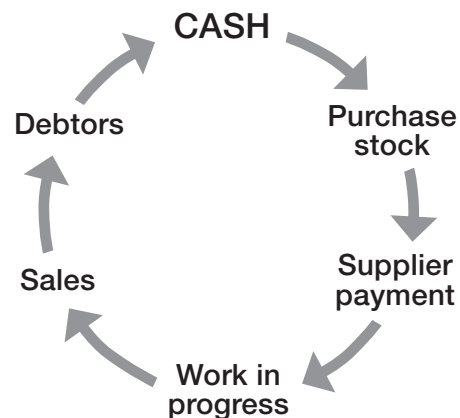
### Joe's Motorbike Tyres

$$\text{Days debtors} = \frac{\$18,000}{\$52,000} \times 365 = 126 \text{ days}$$

This calculation shows that, on average, Joe collects from his debtors every 126 days.

## 4.5 Working capital cycle — cash conversion rate

The overall number of days to convert your trade from the cash outflow at the beginning of the working capital cycle to cash received at the end of the cycle can be calculated by the cash conversion rate.

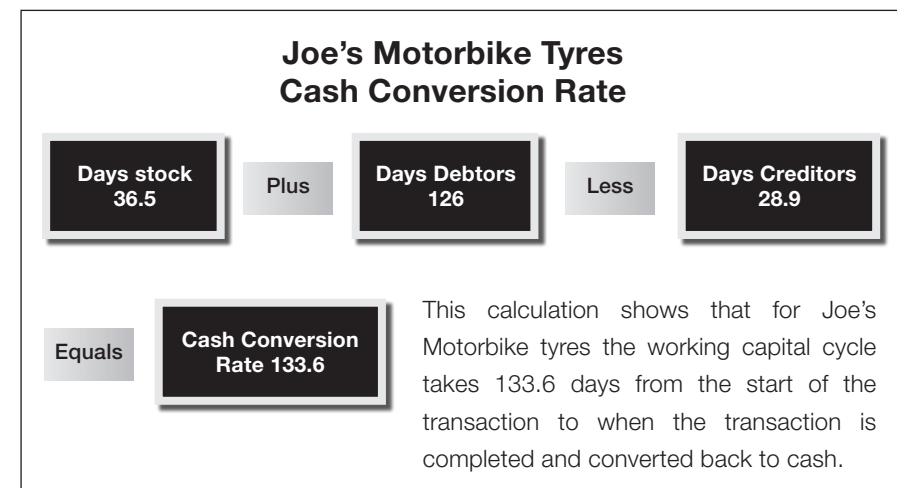
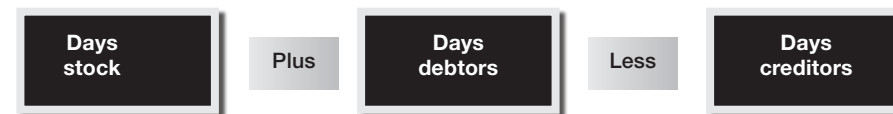


### HINT

Calculate the cash conversion rate and compare this with the standards within your industry. Using each of the tips in the sections above, identify which areas of the cycle are problematic and prepare an action plan to improve the cash conversion rate.

## Cash conversion rate calculation

The cash conversion rate is calculated as:



### TIP

Regularly calculate your cash conversion rate and implement improvement to your working capital to free up idle cash that is not being used within the business. This will reduce the need to borrow additional funds to support the operations of the business, decrease reliance on funds from financiers and reduce any interest expense incurred.

## Chapter 5: Budgeting

A budget is the future financial plan of the business. It is where the strategic plans are translated into financial numbers to ensure the plans are financially viable

Budgeting is the tool that develops the strategic plans of the business into a financial statement setting out forecasted income, expenses and investments for a given period. Budgets enable you to evaluate and monitor the effectiveness of these strategic plans as they are implemented and to adapt the plan where necessary.

Most small businesses operate without large cash reserves to draw on; therefore, budgeting will provide the financial information required to assess if your strategic plans will support ongoing operations. In short, budgeting is the process of planning your finances over a period. Budgeting can also provide an opportunity to plan for several years ahead in an effort to identify changing conditions that may impact on business operations and cause unexpected financial difficulty.

Good-practice budgeting requires the following:

- preparation of strategic goals
- budgeted timelines that align with the preparation of financial statements
- regular comparison of budgets against actual financial results as disclosed in the financial statements
- scope for amending activities and targets where actual results indicate that budgeted outcomes will not be met

In short, budgets are one of the most important financial statements, as they provide information on the future financial performance of the business. If planned and managed well, your budget will be the central financial statement that allows you to monitor the financial impact of the implementation of your strategic plans.

### 5.1 Profit and loss budget

A profit and loss budget is an important tool for all businesses because where activities can generate profit, your business will be less reliant on external funding. The budget is a summary of expected income and expenses set against the strategic plans for the budget period. This is usually one year, although in some cases the period can be shorter or longer, depending on what you are going to use the budget for.

Although your accountant can be of assistance in the preparation of this budget, it is important that you understand how it has been developed and know how to monitor the outcomes against the prepared budget to ensure your business will achieve the required financial outcomes.

#### Preparing a profit and loss budget

The key to successful preparation of a profit and loss budget is to undertake the process in an orderly manner, involving all key staff and ensuring the goals of the business are clearly understood prior to the preparation. There are two methods of preparing a profit and loss budget:

- **incremental** – where the previous year's activities are used as the basis for preparation
- **zero-based** – where all the financials are prepared without consideration of past activities

#### HINT

By preparing a profit and loss budget annually, you will be in a position to determine if your business plans will support the ongoing activities of your business.

For annual budgeting, the preferred method is incremental, as zero-based requires an enormous amount of dedicated resources and time to prepare. In the case of project-or activity-based budgets, zero-based may be more suitable, particularly for new projects for which there is no previous financial data.

An annual budget preparation policy should be documented and followed. It could include some or all of the following steps:

1. Review the approved strategic plan and note all required activities for the budget period
2. Separate activities into existing and new for the new budget period
3. Identify and document all assumptions that have been made for the budget period
4. Review prior year's profit and loss statements by regular periods (usually monthly or quarterly)
5. Prepare the profit and loss budget for the selected period using all the steps listed above

### TIP

An independent profit and loss budget can be developed for separate projects to assess the financial viability of each project.

## 5.2 Assumptions

To ensure your budget will be a useful tool, you need to spend some time planning what you think is going to happen in your business in the future. As you are preparing your estimates on income and expenditure, you will be estimating how your business will operate in the future, and these are referred to as assumptions. When determining your assumptions, it is best to use realistic targets that you believe will be achievable. Using your historic financial information and looking for any trends in this information is a good place to start. Also, any industry information provided by independent, reputable companies will give your assumptions credibility. This is particularly useful if you are going to submit your budget to a potential or current lender or investor.

### HINT

All assumptions made during the planning process of preparing budgets should be realistic and documented.

Make sure you write down all the assumptions and then establish a financial number that reflects the event. Once you have completed the table of assumptions, attach it to the budget. This way, you will remember what you anticipated happening and, when reviewing your budget against the actual figures, this will help to determine why the actual results may not be the same as your budgeted numbers. When listing your assumptions, if you believe there is some risk the event may not occur, include this detail, together with any actions you could take if a particular assumption turns out to be incorrect. In this way you will already have an action plan in place.

Let's return to Joe's Motorbike Tyres and see how he is going to set his budget for Year 2 of his business.

Using his first-year profit and loss statement, Joe is now going to set some assumptions for the second year of his business.

Assumption Table				
Assumption	Forecast	Source	Risk	Action
Sales	Increase by 50%	Forward by orders	Sales remain constant or decrease	Review stock holdings and operating expenses
Cost of goods	Remain at 60% of sales	Current supplier contract	Stock prices increase	Source new supplier
Salaries	Increase to \$19,500 for year	In line with industry standards	Cash flow shortage	Reduce salary expense
Vehicle expense	Purchase vehicle and include running expenses	Required for sales and marketing	Cash flow shortage	Review operational activities to identify possible expense savings

We can see Joe is now confident that in the second year he can increase his sales by 50 per cent. Of course, with increased sales comes an increase in expenditure to support these sales. He has developed a plan of what the Year 2 profit and loss statement will look like.

Joe's Motorbike Tyres Profit and Loss Statement			
		As at end of Year One	As at end of Year Two
Income			
	Sales	\$52,000	\$78,000
	Total sales	<u>\$52,000</u>	<u>\$78,000</u>
Cost of goods sold			
	Opening stock	–	\$3,120
	Stock purchases	\$34,320	\$49,920
	Less closing stock	\$3,120	\$6,240
		<u>\$31,200</u>	<u>\$46,800</u>
Total cost of goods sold (COGS)			
		<u>\$31,200</u>	<u>\$46,800</u>
Gross profit		<u>\$20,800</u>	<u>\$31,200</u>
Expenses			
	Advertising	\$500	\$1,000
	Bank service charges	\$120	\$200
	Insurance	\$500	\$550
	Payroll	\$13,000	\$19,500
	Professional fees (legal, accounting)	\$200	\$420
	Stationery	–	\$250
	Utilities and telephone	\$800	\$880
	Vehicle expenses	–	\$2,450
	Other: computer software	\$480	\$100
	Expenses total	<u>\$15,600</u>	<u>\$25,350</u>
Net profit before tax		<u>\$5,200</u>	<u>\$5,850</u>



**TIP**

When documenting your assumptions, include both the risk assessment of each assumption and the anticipated action required to match the risk. That way, if actual events do not match your assumptions, you will be well prepared and have an action plan already in place.

**5.3 Monitoring and managing your profit and loss budget**

There are a number of ways that the profit and loss budget can be managed. As noted in Chapter 1, it is important that regular preparations of financial statements — in particular the profit and loss statement — are prepared so that the actual activities can be compared with the budget. Standard practice is to prepare monthly statements; however, for smaller businesses, quarterly preparation and comparison may be suitable.

Where the profit and loss statement is prepared on a monthly basis, the budget will need to be separated into months for the budget period. At the end of each month, the actual results are compared with the budgeted results and any variances analysed. Such variances should be noted on the reports and explanations provided. Each variance should be categorised as either a “timing” or a “permanent” variance.

**HINT**

Remember, the more regular the reports, the quicker operations can be reviewed for financial impact and action can be implemented immediately where required.

In a **timing variance**, the estimated result did not occur but is still expected to happen at some point in the future.

In a **permanent variance**, the expected event is not likely to occur at all.

The power of this analysis is that each variance is documented for future reference, and, where required, action can be taken to counteract future variances or implement new or improved activities to ensure the strategic goals that underlie the budget can still be achieved.

**TIP**

Regular review of budget against actual results will provide information on whether your business is on track to achieve the plans formulated when you first prepared your budget.

## Chapter 6: Managing cash flow

A business can be profitable but still have cash flow issues. It is important to implement procedures in your business that will ensure cash flow is appropriately managed.

**HINT**  
CASH DOES NOT EQUAL PROFITS!

### 6.1 Cash and profit

You know now that profit is made from selling your goods or services for a price higher than what it cost to make or deliver to your customers. Cash is generated from these transactions as well as other activities that the business may undertake (such as selling assets). The key to a successful business is good profitability and adequate cash flow.

This means, if you manage your margins properly, your trading should always be profitable and hence show positive cash flow, right? Wrong! A business can be profitable but still encounter cash flow issues. How does this happen? Well, it's all about timing. The profit of a transaction is calculated when the sale is made. If you are in a business that offers goods or services on credit, then the profit is generally assessed at the time of the sale; however, you may not receive the cash until some time later.

There are two ways the transaction can be recorded: either on a cash basis or on an accrual basis. Let's explain. When working out if your transaction is going to be profitable, these are probably the questions you will need to answer:

- How much will it cost you to buy or make the product, or provide the service (hours paid)?
- What is a realistic price that your customer will be willing to pay?
- What do your competitors charge for the same or similar products or services?

The next step is to compare the price you will receive with the cost paid, and if price is higher than cost, the transaction is profitable.

Again, let's go back to the profit and loss statement of Joe's Motorbike Tyres,

Sales	\$52,000
Less cost of goods sold	<u>\$31,200</u>
Gross profit	\$20,800
Less operating expenses	<u>\$15,600</u>
Net profit	<u>\$5,200</u>

which we looked at in Chapter 1.

Using Joe's example, let's assume he sells 500 tyres at \$52 per tyre to a motorbike manufacturer on 30 days' credit, which means he will receive \$26,000 from this customer at the end of Month 1. He also is able to export 200 tyres at \$52 per tyre, which means the payment of \$10,400 from the overseas customer is not received until the second month from delivery. The balance of his stock will be sold later in the year. All of the tyres were imported at the beginning of the year and cost \$34,320 in total, which was paid at the end of the first month of trading.

When we look at the cash flows from Joe's sales, it becomes clear that the cash flows will not equal the profit until the total transaction is completed — that is, when all the money is received from all the sales.

Transaction	Cash Movement			
	Month 1	Month 2	Months 3 to 12	
Sales	\$52,000	\$26,000	\$10,400	\$15,600
Payment for stock	\$34,320	(\$34,320)		
Gross profit	\$20,800	(\$10,400)	\$10,400	\$15,600
Cash balance	(\$10,400)	–	\$15,600	

In Month 1, Joe collects only \$26,000 from sales but has to buy all the motorbike tyres in the same month. He receives the cash for sales of a further 200 tyres only in Month 2, and the rest through the balance of the year. So the above table shows that at the end of Month 1 he will need an extra \$10,400 to cover the purchase of the tyres, and by the end of the year his bank balance will match his gross profit. Of course, he will also have to cover the operating expenses throughout the year, which have not been included in the above table.

### TIP

The timing of when cash is received is the most important issue when managing cash flow.

## 6.2 Cash flow drivers in your business

Even where your business is profitable, managing cash flow in your business can be very important. By identifying what “drives” the cash flow in your business, it will be easier to manage your cash flow. What do we mean by “drivers” of cash flow? They are the things in your business that most affect your cash flow. For most small businesses, this will be sales. However, for some businesses, it could be something else. To help you determine the key drivers of cash flow in your business, let’s look at the most common key drivers of cash flow.

### TIP

Cash flow is the lifeblood of every business. A profitable business can still suffer from shortages in cash, so it is important to understand what “drives” your cash flow.

### Accounts receivable (debt collection)

For all businesses, sales are important. After all, this is what ultimately generates profits for your business. From Joe’s example on the previous page, it can be seen that the collection of cash from sales is critical to ensuring he has cash in the bank. So, if sales are the key cash flow management issue for you, then you must have good procedures in place to ensure you can convert sales to cash as quickly as possible. The best way to do this is to manage the collection of cash from your customers using the checklist in the previous chapter.

### Accounts payable (creditor payments)

Where the supply of stock or services is critical to your business, managing your supplier relationships will be important. If you have only one or two suppliers that can provide your business with stock or services, then ensuring you pay them on time and maintain a good relationship will be critical. If this is the case, then payment of accounts can be a key driver of your cash flow. (For tips on managing supplier payments, refer to the previous chapter 4.)

## Stock

For some businesses, the supply of goods is very important in ensuring the supply of quality stock in time to meet customer requirements. To determine if this is a key driver, you might consider whether the supply of goods is critical to your business' operations. If it is, then maintaining the right amount of stock will have an impact on cash flow.

## Capital expenditure

Where a business relies on the most up-to-date technology, whether this is new equipment or resources, to keep market share, capital expenditure can be a key driver of cash flow. For example, a research and development business depends on the most up-to-date equipment to develop the most current product or service, and it will need sufficient cash flow to support this capital expenditure.

### TIP

The importance of knowing what the key drivers of your cash flow are should not be underestimated. In order to maintain adequate cash flow, these drivers should be a priority for your business and be well managed.

## 6.3 Cash flow forecasting

Cash flow planning is essential for business success, and a cash flow forecast is the most important tool for business. The forecast will predict the ability of your business to create the cash necessary for expansion or to support its operations. It will also indicate any cash flow gaps the business may experience — periods when cash outflows exceed cash inflows. It uses estimated or real figures you collect and add to a simple worksheet from the day you start the business. You can also develop a cash flow forecast from your existing information if you are already in business. After 12 months you'll have a good idea as to what your cash balance will be, month by month, for your next year of operation.

### HINT

Remember that cash flow is all about timing and the flow of cash, so when preparing your cash flow forecast, make sure you are as accurate as possible on the timing of the cash flows.

There are a few ways to use a cash flow forecast as a planning tool:

- In short-term planning, to see where more cash than usual is needed in a month – for example, when several large annual bills are due and the cash in the bank is likely to be low
- In business planning (long-term planning), to find where cash flow could break the business, especially when you want to expand. For example, a seasonal swimwear retailer, after months of quiet winter trading with a low cash flow, has to buy new season's stock, employ extra staff and advertise but they may also be planning to extend into the shop next door. After several lean months the cash supply may be at its lowest, even without the added expense of the new premises, so the cash flow would need careful planning

The easiest way to prepare a cash flow forecast is to break up the forecast into smaller areas and then bring all the information together at the end. The five steps in preparing a cash flow forecast are:

1. Prepare a list of assumptions.
2. Prepare the anticipated income or sales for the business (called a sales forecast).
3. Prepare detail on any other estimated cash inflows.
4. Prepare detail on all estimated cash outflows.
5. Put all the gathered detail together.

### Step 1: Assumptions

The assumptions used in the cash flow forecast are the same as those used for the income and expenditure budget process (refer to page 64).

### Step 2: Sales forecast

For any business, sales are the key to business success. Whether you are starting a new business or have an existing enterprise, estimating sales is often one of the most difficult tasks in the forecast process. If you think about it, your sales will be dependent on many variables, such as the types of customers you have, the terms you offer your customers, economic events such as interest rate increases or employment rates, or competitive influences. It is not possible to predict all the events that may have an impact on your sales over the time frame of the forecast. This is why many businesses do not do forecasts. However, if you accept that your forecast sales will most likely not match your actual sales, you can then focus on determining a “realistic” figure for the sales of the business over the period for which the forecast will be prepared.

For existing businesses, the best starting point will be looking at last year’s sales figures. Do you believe you will continue to achieve these figures, or have you implemented improved business operations to increase sales over the coming year? Once you have determined the likely adjustment needed to your historical sales figures, you can then estimate the forecast sales for the period.

After you have determined the sales for the period, the next step is to break up these numbers into “sales receipts” — the actual timing of receipt of the cash from sales. Remember we talked about the timing of cash as the key to the cash flow forecasts. Again, this information will be a projection, although existing businesses will have some history to help estimate actual sales receipts.

If the business is purely a cash business (such as a fruit stall at a market), then the sales will equal the “sales receipts”.

However, as noted earlier, where credit terms are offered there will be a delay in receiving the proceeds from the sale, and this is where we need to estimate the timing of receipts. Applying your accounts receivable collection pattern from the past to your sales forecast is the best way to predict your cash receipts from the collection of accounts receivable. To see how this is done, we have provided an example of how to calculate the timing of cash receipts.

After reviewing his sales collection history, Joe has determined that the following sales receipt pattern occurred in Year 1.

Percentage of cash sales	40%
Percentage of credit sales	60%

Applying these percentages to the estimated sales for Year 2, Joe completes the tables below.

Monthly cash receipts															
Note: For cash flow forecasting, all estimates should include GST	Year 1						Year 2								
	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
<b>Total monthly sales</b>	\$4,056	\$4,300	\$4,800	\$5,500	\$5,500	\$6,050	\$6,600	\$6,930	\$7,150	\$7,700	\$7,920	\$8,030	\$8,250	\$8,470	\$7,700
<b>Total cash sales 40%</b>	Not required			\$2,200	\$2,200	\$2,420	\$2,640	\$2,772	\$2,860	\$3,080	\$3,168	\$3,212	\$3,300	\$3,388	\$3,080
<b>Total credit sales 60%</b>	\$2,434	\$2,580	\$2,880	\$3,300	\$3,300	\$3,630	\$3,960	\$4,158	\$4,290	\$4,620	\$4,752	\$4,818	\$4,950	\$5,082	\$4,620

The next step is for Joe to complete a table that calculates the cash collections from his credit sales. For the sales made on credit, Joe has worked out the average collection rate and has made a note in the following table:

% of sales receipts collected in month following the sale	60%
% of sales receipts collected in 2nd month following the sale	30%
% of sales receipts collected in 3rd month following the sale	10%

Applying the above percentages to his estimated sales for Year 2, Joe has been able to calculate the estimated "actual" cash receipts from sales.

Monthly credit sales collected															
Credit sales made	Year 1						Year 2								
	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
<b>Year 1</b>															
October															
November			\$243												
December		\$1,460	\$730	\$243											
January				\$258											
February					\$288										
March						\$330									
April							\$330								
May								\$330							
June									\$363						
July										\$396					
August											\$416				
September												\$429			
October													\$462		
November														\$475	
December															\$482
<b>Total monthly credit sales collected</b>			\$2,745	\$3,102	\$3,258	\$3,498	\$3,795	\$4,046	\$4,217	\$4,475	\$4,666	\$4,778	\$4,891	\$5,016	

Now he has his monthly cash collections from credit sales, Joe adds these figures to his monthly cash sales to calculate the total cash collected for each month.

<b>Total cash sales 40%</b>	Not required	\$2,200	\$2,200	\$2,420	\$2,640	\$2,772	\$2,860	\$3,080	\$3,168	\$3,212	\$3,300	\$3,388	\$3,080
<b>Total monthly cash collected</b>	Not required	\$4,945	\$5,302	\$5,678	\$6,138	\$6,567	\$6,906	\$7,297	\$7,643	\$7,878	\$8,078	\$8,279	\$8,096

### Step 3: Other cash inflows

To complete the cash inflow information in the cash flow forecast, you will need to identify any additional cash coming into the business. Of course, the types of cash inflows for each business will vary, but the following list may help you recognise other cash inflows in your business:

- GST refunds
- additional equity contribution
- income tax refunds
- grants
- loan proceeds
- other income sources not included in sales (such as royalties, franchise and licence fees)
- proceeds from sale of assets

Given you are preparing a cash flow forecast for additional financing, do not forget to include the loan funds in your inflows.

### Step 4: Cash outflows

As we have indicated, one of the major inputs into the forecast is sales. Coupled with this inflow is the cost of purchasing or manufacturing those goods to sell. Therefore, when determining your cash outflows, it is useful to calculate your cost of goods sold in line with your sales forecast. By doing this, if you do need to change your sales numbers, an automatic change to the cost of goods sold figure should occur. Many computer programs will allow you to set up a link between two items, such as your sales and cost of goods sold, to make the process of forecasting a little easier. In Chapter 1, the calculation of cost of goods sold was discussed, so refer back to this section or use the gross margin percentage discussed in Chapter 3 when estimating the cost of goods sold for your forecast.

### Expense

Expenses are those cash outflows relating to the operations of the business that are not included in the cost of goods calculation. These outflows are often referred to as “administration” or “operational” expenditure. Again, the items of expense will depend on the type of business you are starting or currently operating. One of the important areas to focus on when forecasting expenses is classification. When putting together your forecast, the variable expenses will be directly related to the forecast sales numbers, so if you adjust your sales, these expenses will need to be amended in line with the sales adjustment. Of course, the fixed expenses will remain the same, although you may need to consider adjusting these for increases, for example for inflation.

### Other cash outflows

In addition to cost of goods sold and operational expenses, you may have other cash outflows during the operations of the business. Examples of cash outflows include:

- purchase of assets
- one-off bank fees (establishment fees)
- principal repayments of the loan
- payments to the owner(s) (for example, dividends)
- investment of surplus funds

## Step 5: Finalising the cash flow forecast

Now all the relevant information has been collected, it is time to prepare the forecast. At the beginning you will have determined the time period the forecast is to cover. Remember, cash flows are all about timing and the flow of cash, so you will need to have an opening bank balance and then add in all the cash inflows and deduct the cash outflows for each period, usually by month. The number at the end of each month is referred to as the “closing” cash balance, and this number becomes the opening cash balance for the next month.

An example of Joe’s cash flow forecast for Year 2 is provided on page 82. This cash flow forecast shows that his business is going to borrow \$20,000 to purchase a car so he can assist in his sales and marketing by visiting his potential customers. Remember that Joe included this in his assumptions (refer to page 64).

The forecast shows that the \$20,000 is borrowed in February and the car is paid for in the same month. The cash inflows include anticipated sales receipts, as shown in the table on page 82. Remember, this is cash collected from sales, not actual sales made. In the cash outflows section, all the monthly expenses (inclusive of GST) as they are paid have been included, as have cash outflows from expenses incurred for the loan (such as the establishment fee).

By preparing the cash flow forecast, it can be easily seen that if Joe is to borrow the \$20,000 to purchase the car, he will still not have enough cash to cover all expenses for the period for which the forecast has been prepared. The main reason for this is that a percentage of sales is made on credit. This means that while sales will increase after the purchase of the car, the time lag between buying the car and increase in sales, and the cash being collected, means his business will need an additional \$3,267 (maximum overdrawn amount as shown in Month 5) to ensure he has enough cash to cover these timing differences. Joe will have to consider how he is going to fund this cash shortfall. Most likely he will have to consider approaching his bank for additional funding.

There are two important additional points to note here. Firstly, the bank is most likely to request details of the assumptions in the forecast. Secondly, if the business were to request additional funds of only the extra \$3,267, there would be no “buffer” in the event that some of the anticipated cash flows changed (for example, interest rates rose and the interest expense increased).

### TIP

Once the forecast is completed, you can run some “what if” scenarios to measure how reactive your business cash flows will be to certain changes in events, such as a decrease in sales or increase in fuel costs. This will show you how quickly you may run out of cash if any of these events occur.



Month	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10	Month 11	Month 12
<b>Cash balance at the start of each month</b>	<b>\$5,000</b>	<b>\$7,341</b>	<b>-\$1,227</b>	<b>\$2,348</b>	<b>\$5,974</b>	<b>-\$3,267</b>	<b>\$1,191</b>	<b>\$6,125</b>	<b>\$2,662</b>	<b>\$7,265</b>	<b>\$13,005</b>	<b>-\$1,244</b>
<b>Cash In</b>												
Sales income												
Cash sales	\$2,200	\$2,200	\$2,420	\$2,640	\$2,772	\$2,860	\$3,080	\$3,168	\$3,212	\$3,300	\$3,388	\$3,080
Credit sales	\$2,745	\$3,102	\$3,258	\$3,498	\$3,795	\$4,046	\$4,217	\$4,475	\$4,666	\$4,778	\$4,891	\$5,016
Loan proceeds		<b>\$20,000</b>										
<b>Total cash in at the end of month</b>	<b>\$4,945</b>	<b>\$25,302</b>	<b>\$5,678</b>	<b>\$6,138</b>	<b>\$6,567</b>	<b>\$6,906</b>	<b>\$7,297</b>	<b>\$7,643</b>	<b>\$7,878</b>	<b>\$8,078</b>	<b>\$8,279</b>	<b>\$8,096</b>
<b>Cash out</b>												
Advertising	\$275			\$275			\$275			\$275		
Bank service charges	\$17	\$17	\$17	\$17	\$20	\$18	\$20	\$20	\$18	\$20	\$18	\$18
GST			\$335		\$435				\$1,180			\$400
Insurance	\$605											
Payroll	\$1,625	\$1,625	\$1,625	\$1,625	\$1,625	\$1,625	\$1,625	\$1,625	\$1,625	\$1,625	\$1,625	\$1,625
Professional fees								\$462				
Stationery	\$22	\$22	\$22	\$22	\$22	\$22	\$22	\$22	\$22	\$22	\$22	\$28
Stock purchases		\$12,012			\$13,728			\$8,580			\$20,592	
Utilities & telephone	\$60	\$84	\$104	\$73	\$55	\$73	\$115	\$66	\$84	\$121	\$73	\$60
Vehicle expenses				\$500	\$358	\$275	\$302	\$330	\$347	\$275	\$198	\$110
Other: computer software												
<b>Total cash out at the end of month</b>	<b>\$2,604</b>	<b>\$33,870</b>	<b>\$2,103</b>	<b>\$2,512</b>	<b>\$15,808</b>	<b>\$2,448</b>	<b>\$2,364</b>	<b>\$11,105</b>	<b>\$3,276</b>	<b>\$2,338</b>	<b>\$22,528</b>	<b>\$2,241</b>
<b>Net difference</b> (subtract cash out from cash in)	\$2,341	-\$8,568	\$3,575	\$3,262	-\$9,241	\$4,458	\$4,933	-\$3,462	\$4,602	\$5,740	-\$14,249	\$5,855
<b>Cash balance at the end of each month</b>	<b>\$7,341</b>	<b>-\$1,227</b>	<b>\$2,348</b>	<b>\$5,974</b>	<b>-\$3,267</b>	<b>\$1,191</b>	<b>\$6,125</b>	<b>\$2,662</b>	<b>\$7,265</b>	<b>\$13,005</b>	<b>-\$1,244</b>	<b>\$4,611</b>
												<b>Additional shortfall in funding</b>

**TIP** To fully understand the implications of choosing debt, equity or internal funds to fund your business, ask yourself what would happen if something went wrong. The answer will help you make the right choice.

# Section III: Financing your businesses

Financing your business is an important part of good financial management. Not only having access to finance but being able to choose the most appropriate method of finance your business can result in continued growth and profitability.

A key requirement to ensuring you choose the right funding is to fully understand the differences between debt and equity and to consider the implications for your business.

Just as cash flow and profit are important to the business, ensuring the business is financed appropriately is essential to achieving financial success.

Financing comes in many different forms. In this section we will discuss funding a business with debt or equity, and the different types of loan products that can be considered. In addition, we will look at the types of transactional banking available and at specific types of finance for importers and exporters.

## Chapter 7: Debt, equity or internal funds?

### 7.1 Comparing debt finance, equity investment and internal funds

All businesses need finances to start up operations and in order to grow. Finances can be provided from the following sources:

- **debt** — financing provided from an external source, such as a bank
- **equity** — financing provided from an internal source, such as an owner or investor
- **internal funds** — profits and cash generated by the business are used to fund the ongoing operations and expansion of the business.

Many people running small businesses face the dilemma of determining which type of funding is the right option for them. Most small businesses look to raise debt finance or obtain funding support from a family member in order to establish themselves. This is because it is often difficult to get an external investor interested in taking the risk of a start-up business. Debt finance or using existing funds also enables owners to maintain control over their business rather than having to give a percentage of ownership to an investor.

Internally generated equity is the original funding provided by the owner. It may include any profits on the sale of an asset owned by the business or profits generated through business trading each year that have not been drawn out (through dividends or drawings) by the owner. It could also include any additional equity funds contributed by you as the owner.

The assets of the business can also be funded from an investor who wishes to put permanent equity capital into the business. If the business is a company, then either new shares are issued by the company or the investor purchases some of the shares from the original owner. Seek advice from your accountant regarding the tax and cash flow implications of each of these choices in relation to your specific circumstances.

Utilising internal funds generated from the business is, in most circumstances, one of the more favourable alternatives. Most small businesses do not adequately assess the potential of generating increased cash flow through good management of working capital. Chapter 4 provides details on how this can be achieved. Sourcing excess cash through good management of working capital can provide many advantages over sourcing funding through debt or equity.

The table below outlines the key areas to consider when comparing debt and equity. It shows the differences between those who have an interest in the ownership of the business (an equity party), such as yourself or a shareholder, and a party that has a debt finance relationship with your business (a bank).

The comparison looks at:

- definitions and examples of each
- level of risk for each financier/investor
- the type of security required
- how each funding party receives income on their funds
- repayment of debt finance/investment capital
- impact of the alternatives on the financial statements of the business
- advantages and disadvantages of the alternatives

## Definitions and examples

Debt funding can be defined as:

funds or obligations that are owed to an external party based on specific terms and conditions.

Examples of debt funding include:

- bank overdraft
- mortgage loan
- fully drawn advance
- commercial bills
- trade creditors, accounts payable
- provisions for taxation, employee entitlements
- shareholder/beneficiary loans

Equity finance can be defined as:

a form of investment in the business by the owner, a partner or other people willing to take a portion of ownership of the business.

Examples of equity funding include:

- issued shares/share capital (company)
- trust funds (trust)
- partnership capital (partnership)
- owner's capital (sole trader)
- retained/accumulated profits
- reserves — capital, profit/ revaluation

Note: The nature of the initial capital of an entity will vary depending on the structure, (e.g. share capital for a company, trust funds for a trust, partnership capital for a partnership).

Internal finance can be defined as:

working capital, which is cash that is used during the operating cycle of the business.

Examples of working capital include:

- cash used to buy stock
- cash required to pay suppliers
- cash outstanding from customers

## Levels of risk

### For a lender:

The lender takes the risk that the business may be:

- unable to generate sufficient cash flow to service the debt
- unable to repay the principal at the end of the loan period

The lender will generally require a sufficient level of security to cover the principal. However, the costs and timing of enforcing this security poses additional risks.

The risk for the business is generally based on:

- changes in interest rates if exposed to variable rates
- cash flow risk as high growth requires increased working capital
- ability to generate sufficient profits to fund principal repayment

Generally, the higher the proportion of debts to equity, the higher the risk.

### For an investor:

The equity investor bears the risk of the business and its ability to achieve the required level of growth.

The investor also bears the risk of finding a willing buyer in order to exit the investment.

The risk to the business is reduced with equity funding, as it does not impose any significant cash flow requirements on the business. It is seen as a patient form of finance.

The ultimate risk for investors is that they could lose their capital if the company does not survive. Therefore, they take on capital and return-on-investment risks.

For the owners of the business, bringing in investors usually decreases their control of the business.

### For the owner:

The owner of the business takes the risk that cash is used from areas of working capital that may impact on business operations. For example, to increase cash flow, the business may reduce stock levels, which could result in inadequate stock being available for sales.

## What security is required?

### For a lender:

Lenders generally require some form of security against the funds lent to the business. In the event that repayment conditions are not met, the lender can call up the loan and realise the security.

The level of finance available is generally restricted or capped by the level and quality of security available.

Examples of common security required include:

- first or further mortgages over property (This may involve property owned by the business or personal assets of the owners or third parties)
- fixed charge/debenture (covering the total assets of the business)
- specific asset (e.g. stock/debtors, motor vehicle, equipment)

Some lending can be done without security, usually with a personal guarantee of the owners/directors (with higher interest rates reflecting the higher risk). The lender can call on other assets of the individual to meet business debts, subject to the terms of the guarantee.

### For an investor:

Equity investors do not require any security against funds invested.

The equity investor provides risk capital based on the potential to achieve future profits and increased business value.

Equity investors rank behind all other unsecured creditors when the business winds up. For this reason, they seek a high return on funds invested.

### For the owner:

Internal sources of finance do not require any security. It is essentially using cash held by the business.

## How does each funding party receive income on its funds?

### For a lender:

A lender achieves a return on invested funds through the payment of interest.

Interest terms can vary significantly, based on the terms and conditions of the finance. When comparing the various debt products, you should be aware of:

- the basis of calculation of the interest
- exposure to interest rate changes
- the timing of interest payments
- fees and charges

Debt finance often has a requirement to meet both interest and principal repayments during the term of the loan.

Therefore, debt finance has an important cash flow impact on a growing business.

### For an investor:

An equity investor receives a return on funds invested in two ways:

- profits generated from the business (which can be left in the business to fund future growth)
- increased value of the business. (As the business increases in overall value, the equity investor's interest in the business will increase proportionately; however, this increase in value will not be realised until the business or owner's interest is sold)

It can be seen by the above that the focus for the equity investor is on long-term growth of the business. As a result, equity funds do not generally place cash flow pressures on the business.

### For the owner:

Using internal sources of finance will not incur any fees or interest payments.

## Repayment of debt funds/investment capital

### For a lender:

The debt finance agreement defines the terms of repayment of the funds borrowed.

The funds borrowed will be repaid either in instalments over the loan period or at the end of the period.

The business will need to generate sufficient funds from profits and cash flow to meet these commitments.

The lender does not share in the risk of the business or in the benefit of growth through increased value.

### For an investor:

The equity investor has acquired an interest in the business. To obtain a return on the funds invested, the investor will need to sell his/her interest in the business.

The return on the initial funds invested will depend on the change in value of the business and the ability to find a willing buyer or an appropriate exit strategy.

The equity investor shares in both the risks of the business and the benefits of growth. Hence, investors may receive either more or less than what they initially invested.

### For the owner:

No repayment of funds is required.

## Impact of financial structure on the financial statements of the business

### For a lender:

A significant reliance on debt funding provides a higher gearing structure for a business.

A higher gearing reflects a higher risk, as the business has more commitments to lenders than equity. A lower gearing reflects less commitment to external financiers compared with equity funds.

The use of debt can also result in reduced profits through interest expense, although debt can be more tax effective because interest payments are deducted from assessable income.

### For an investor:

The injection of additional equity capital can provide a more balanced debt-to-equity ratio, a common measure of risk.

With additional capital, the owners may be in a position to increase other forms of debt finance, as the financial structure of the business is much stronger.

Equity capital injection should allow the business to generate increased profits, as it will usually not have to service funds raised (for example, make repayments and interest payments).

### For the owner:

Utilising internal finance can provide a more balanced debt-to-equity ratio, a common measure of risk.

Through the use of internal finance as an alternative finance method, the business should be able to generate increased profits, as you will not have to service funds raised.

## Advantages

### For a lender:

- Owner retains control over the business
- Growth in value of the business is retained by the owner
- Debt repayment commitment can be fixed
- Lower cost of capital
- Lower cost of raising debt finance
- Interest expense is tax deductible

### For an investor:

- Ability to raise funds in excess of security
- No exposure to changes in interest rates
- External resources could add strategic input and alliances
- Improved profile with lenders
- More stable financial structure
- Possible mentoring support as well as funds from the investor

### For the owner:

- Utilising internal finance as an alternative to debt finance will potentially increase profitability as these funds will not carry service costs
- No exposure to external market economics, such as interest rates and investor appetite
- Owner retains control over the business
- All growth in the business is retained by owner
- No exposure to external stakeholders such as banks or investors
- No security over assets

## Disadvantages

### For a lender:

- Ability to raise funds is limited by security available
- Business may be exposed to financial risks as a result of interest rate movements
- Reduced opportunity to establish new external alliances with potential investors
- Liquidity exposure of a highly geared structure
- Business opportunities can be lost through tight cash flow
- Profitability can be reduced by high debt-servicing costs

### For an investor:

- Loss of control and autonomy in decision-making (as other investors will want a say in the operation of the business)
- Greater pressure from other investors to achieve growth and higher returns
- Need to identify exit strategy
- Potential for personality conflict between owner and other investors
- Additional costs of equity process
- More management reporting required
- Dividend payments by the business are not tax deductible
- Time to raise equity can be lengthy

### For the owner:

- Loss of income if dividend payments are required
- Potential tightening of operational cash-flow if internal finance is used for long-term asset purchases
- No credit history is developed
- Potential loss of mentoring from investor if equity finance was an alternative
- No tax deductions as no servicing costs

## 7.2 Deciding between debt and equity

In uncertain economic times, you may wish to reduce the financial risk of taking on significant debt funding (it may also be difficult for you to raise debt finance), so you may need to be prepared to share the ownership of your business to increase funding to the business.

### HINT

In deciding whether to seek an equity partner, you need to consider both the financial and non-financial outcomes.

You may also consider a combination of debt and equity funding to meet the business requirements. An investor may be prepared to provide both equity and debt finance.

### Considerations in selecting equity investment as your finance option may include:

- the ability to recognise an external investor's interests in operating the business
- your attitude to losing full control and power to make all decisions without consulting other owners
- identification of skills of potential investors that would be advantageous to the growth of the business
- the need to reduce the risk associated with the gearing level of the business through lower interest and principal repayment commitments
- long-term plans for succession and, if a family business, the impact on other family members
- willingness to identify an appropriate exit strategy and its impact on you
- the opportunities equity funding will bring that could not be achieved with existing debt available to the business
- whether your business is attractive to an investor
- whether you have prepared the necessary financial statements and forecasts that a potential investor will want to see
- how quickly you need the funding

**TIP**

Generally, a business would aim to **maximise the use of debt finance** to fund its operations, as long as the business can service the level of debt and has enough security to support the funding. The business owner would retain the benefits of ownership in respect of growth and profitability of their business.

The choice between debt and equity is therefore a combination of:

- assessing the limitations that debt finance may bring
- determining if your business has the growth potential to be attractive to an equity investor
- evaluating your willingness and/or preparedness for the changes equity investment will require

Many small business owners find that the retention of majority control over their business is important to them, and that their objectives are based on both lifestyle and family priorities. In these circumstances, debt will be their primary alternative for funding their business, as they are unlikely to meet an investor's objectives.

**TIP**

You may find the ability to raise debt improves with equity investment.

### 7.3 Understanding debt financing options — long term vs short term

If you select debt as a financing option, you have to consider which debt product (as there are many) will meet the needs of your business.

In making this assessment, you will need to:

- understand the nature of alternative debt products in the market to make an informed decision
- identify the alternative features available for each product
- compare debt products by reference to a common basis
- match the right debt product/features with your business circumstances and requirements
- understand the tax implications of alternative products

In a competitive market, lenders will package finance products under different names and introduce a range of features to differentiate themselves. A list of the most common debt finance products lenders use, and an overview of each, is provided on the following page.

#### Evaluating your own circumstances

In matching a debt product and selecting the appropriate features to suit your business requirements, you need to determine the following about your business:

- what the funds are going to be required for and how long you need them
- whether they are for short-term funding of working capital or long-term funding, to fund a building extension or export market entry costs
- how much finance you need (Be realistic about the amount of funds you require; don't be cut short)
- what level of security you can offer and how the lender will view the value of the security (Real property security, compared with business assets, is likely to result in a lower interest rate margin being charged)
- how the lender will assess "risk" for your business

This evaluation will help you better match your requirements and limitations to the "guidelines" for particular alternative debt funding.

Debt product	Description	Repayment/Interest	Fees
<p><b>Overdraft</b></p> <p>Purpose: Overdraft facilities are generally used to finance the day-to-day fluctuating cash needs of a business.</p>	<p>A facility that allows the customer to operate a bank account with a pre-agreed limit that can be drawn down.</p> <p>Overdraft accounts will usually be provided only to a business that has been successfully trading for a few years.</p>	<p>Overdraft facilities do not have a specific maturity date. The product is "at call" or on demand, which means that the bank has the right to cancel the facility at any time.</p> <p>Interest is usually paid on a monthly basis. The rate of interest is determined in accordance with a risk margin that the bank will determine. The customer will pay interest only on the amount of the facility drawn down.</p>	<p>Fees generally include:</p> <ul style="list-style-type: none"> <li>• application fee — one-off fee to initiate the facility</li> <li>• line or facility fees — generally charged on the available limit in arrears and payable monthly or quarterly. Cheque account fees and transactional costs are also payable</li> <li>• account-keeping fees — charged monthly for operating the account</li> </ul>
<p><b>Line of credit</b></p> <p>Purpose: A line of credit is commonly used to access funds for working capital requirements.</p>	<p>A line of credit or equity loan can provide access to funds by allowing the borrower to draw on an account</p> <p>balance up to an approved limit. As long as the balance does not exceed the approved limit, funds can be drawn at any time.</p> <p>These loans are usually secured by a registered mortgage over a property.</p>	<p>Repayments are usually required to cover at least the interest and fees on the loan.</p> <p>Interest is usually paid on a monthly basis.</p> <p>As this type of loan is usually secured against property, interest rates tend to be lower than for overdrafts. However, if you fail to make your payments, you can put your property at risk.</p>	<p>Fees generally include:</p> <ul style="list-style-type: none"> <li>• application fee — one-off fee to initiate the facility</li> <li>• line or facility fees — generally charged on the available limit in arrears and payable monthly or quarterly. Cheque account fees and transactional costs are also payable</li> <li>• account-keeping fees — charged monthly for operating the account</li> </ul>
<p><b>Credit card</b></p> <p>Purpose: Credit cards should be used only to fund short-term working capital requirements.</p>	<p>Credit cards are usually offered on "interest-free days" terms. They are generally easier to obtain because of the high fee structure and interest rates charged.</p> <p>Interest on credit cards is charged either from the day purchased or from statement date, unless you repay in full within the interest-free period. Interest on cash advances applies immediately. Credit cards work best if you pay off your balance in full each month and avoid cash advances.</p>	<p>Credit cards usually have an expiry date, which indicates that, unless the facility is renewed, all outstanding amounts will be due by this date.</p> <p>Interest is generally charged either from the date of purchase of items or from the date your monthly statement is issued. For cash advances, interest is usually charged from the date of the withdrawal.</p>	<p>Fees include:</p> <ul style="list-style-type: none"> <li>• annual account fees</li> <li>• fees to use rewards programs</li> <li>• fees for late payments</li> <li>• payment dishonour fees</li> <li>• fees for exceeding your credit limit</li> </ul>
<p><b>Debt product</b></p> <p><b>Cash flow lending</b></p> <p>Purpose: This product is generally used for funding fluctuations in working capital. It is best suited for service-based or distribution businesses that do not have major investments in fixed assets. Many manufacturing businesses also use this type of funding.</p>	<p>This is a lending facility for small businesses that generate solid cash flow but do not own significant fixed assets to provide as security.</p> <p>The loan is secured by working capital assets of the business, such as stock and debtors. The cash flow projections need to reflect the ability of the business to meet finance costs. Regular reports are required by the lender.</p> <p>These loan facilities operate like a business line-of-credit facility, allowing you to draw down on funds as required.</p>	<p>The loan is similar to that of an overdraft facility in that it is approved for a specific term, with a regular review requirement.</p> <p>Interest is charged monthly on the daily balance outstanding.</p>	<p><b>Repayment/Interest</b></p> <p><b>Fees</b></p> <p>Fees generally include:</p> <ul style="list-style-type: none"> <li>• establishment fee — upfront fee to establish the line of credit</li> <li>• service/administration fee — fixed or variable amount that is charged monthly or quarterly in arrears; based on the balance/facility limit</li> </ul>
<p><b>Debtor finance</b></p> <p>Purpose: This product can provide core working capital finance, as well as meet short-term fluctuating needs.</p>	<p>The funding is secured by the value of the amount owed by the business' customers (debtors). The finance is generally available up to 80 per cent of the book value of debtors.</p> <p>When the debtor is invoiced, the lender will pay the agreed percentage of the invoice. When the debtor pays the balance of the invoice, the remaining percentage is received.</p> <p>The benefit to businesses is that they do not have to wait until the customer pays before they receive their funds. This finance effectively shortens the cash cycle for a business. The funding is very flexible as it increases with the level of sales activity and is utilised only as required.</p> <p>Debtor finance does not always have to be disclosed to customers, as you still handle all debt collection and interaction with the customer. This product is now a more widely accepted form of finance to manage high growth and businesses with fluctuating activity.</p>	<p>The debtor ledger value provides an upper limit of funds available. A business can repay part of the upper limit available.</p> <p>Interest is payable monthly on the funds drawn down, or alternatively, the financing company will take a percentage of the amount collected.</p>	<p>Fees generally include:</p> <ul style="list-style-type: none"> <li>• establishment fee — upfront fee to establish facility</li> <li>• line fee — based on a percentage of the maximum facility payable monthly</li> <li>• administration/service fee — fixed or variable fee charged monthly or quarterly in arrears and based on the balance/facility limit</li> </ul>



Debt product	Description	Repayment/Interest	Fees
<p><b>Fully drawn advance</b></p> <p>Purpose: This product is suitable for financing permanent or longer term funding requirements for property, plant and equipment, or for the purchase of a business.</p>	<p>This product is a long-term loan that requires principal and interest repayments over the term of the loan. The term of the loan is generally between three and ten years.</p>	<p>A fully drawn advance/term loan is provided for a fixed period. The loan is reduced by monthly repayments, which include both interest and principal components.</p> <p>The interest rate can be fixed, variable or a combination of the two. There may be penalties for early repayment if the rate is fixed.</p>	<p>Fees include:</p> <ul style="list-style-type: none"> <li>• application fee — one-off fee to initiate the loan</li> <li>• monthly account fees — fixed amount per month</li> </ul>
<p><b>Mortgage equity loan</b></p> <p>Purpose: This is a long-term form of finance suitable for purchase of capital assets such as land and building.</p>	<p>This is a long-term loan for which residential property is the primary source of security. In general, lenders will lend up to 80 per cent of the value of the residential property.</p>	<p>The term of the loan is fixed. Repayments will involve both principal and interest.</p> <p>Interest can be based on fixed or variable rates, or a combination. It may also be possible to have a capped rate, which provides protection to borrowers where changing rates have reached the cap rate.</p>	<p>Fees may include:</p> <ul style="list-style-type: none"> <li>• establishment fee — one-off fee to establish the loan</li> <li>• administration service fees — either fixed or variable, based on the balance/facility limit or invoice amount, charged monthly or quarterly in arrears</li> <li>• document fees — fees to cover mortgage registration, property valuation and legal fees</li> </ul>
<p><b>Interest-only loan</b></p> <p>Purpose: Generally used for medium-term funding requirements, it is suitable when a development period is required to establish a new area of business, where cash flow is tight at the beginning.</p>	<p>An interest-only loan involves the lending of a fixed amount for a specific period. During the term of the loan only interest payments are required to be met; the principal is due on maturity of the loan. The loan is generally secured by property or business assets.</p>	<p>These loans are generally for a period of one to three years. The principal is due on maturity. The loan may be rolled over into a principal-and-interest type product at the end of the term.</p> <p>Interest is generally paid monthly, based on the full amount of the loan.</p>	<p>Fees include:</p> <ul style="list-style-type: none"> <li>• establishment fee — upfront fee to establish the loan</li> <li>• administration/service fees — charged monthly or quarterly in arrears; either fixed or variable and based on the balance/facility limit or invoice amount</li> </ul>
<p><b>Debt product</b></p> <p><b>Leases and hire purchase</b></p>	<p><b>Description</b></p> <p>Leases and hire purchase finance are generally used to purchase a specific asset.</p> <p>The finance is often easier to obtain, as the lender uses the funded asset as the main source of security. One of the advantages of these products is that they will fund the full value of the asset.</p> <p>Leases differ from loans (including hire purchase agreements) in that the leased item is still owned by the lender. There are two types of leases — finance and operating. At the end of a finance lease, the business may have the opportunity to purchase the asset from the lender at its residual value, whereas under an operating lease, the ownership of the asset remains with the lender.</p> <p>Hire purchase finance is similar to a finance lease, except that ownership passes to the hirer at the outset of the transaction.</p> <p>Each of the above products has different tax and GST implications.</p>	<p><b>Repayment/Interest</b></p> <p>Leases and hire purchase finance are generally for a period of three to five years. Repayments are usually on a monthly basis, and include components of interest and principal over the term of the product. At the end of a finance lease and hire purchase contract, there is usually a capital residual to be paid. This is known as the “balloon” payment and can be large, but is disclosed.</p>	<p><b>Fees</b></p> <p>There is sometimes a documentation fee for preparation of leasing/hire purchase arrangements. No other fees apply.</p>

It is important to consider the impact of the above features as well as the nature of the product. In some circumstances, borrowers can structure their loan with a mix of fixed/variable/capped and other variations of interest charges. If specific features are important to you based on your circumstances, you may need to compare alternative debt providers until you find the right finance for you. You may find, however, that your circumstances limit the debt products available for your business.

It can often be difficult for small business owners to evaluate debt product options. Lenders can use different names for similar products and structure the terms, conditions and fees differently.

### TIP

Ensure the type of financing chosen matches the reason for seeking finance. A general rule of thumb is to match the term of the loan with the length of the life of the asset you are funding.

## Chapter 8: Refinancing your debt

Often small businesses have the same banking facilities years on from when they started. A review of existing facilities may highlight that the current facilities and structure need to be changed to meet the change in business operations.

For many small businesses, the initial financing arrangements implemented at start-up are still in place many years later. For example, a business starts off with a simple overdraft facility and arranges for several modest increases in the facility without considering the cost-benefit of the facility or the suitability of the debt arrangements to its needs.

Small business owners are encouraged to review existing debt finance arrangements regularly to ensure the finance facility and structure fit the current needs of the business. You may find there is a strong business case for refinancing the business. This process should not be undertaken lightly, as there are many pitfalls in changing lenders, all of which should be considered as part of your review.

Refinancing your debt finance may involve:

- changing lending institutions (but retaining the same debt products)
- funding the business from different debt products (with the same or a different lender)
- combining debt into a single facility or product
- increasing or decreasing the total amount of the borrowing as part of the refinancing
- changing the repayment amount or timing
- increasing or decreasing the security offered to the lender(s)

### HINT

Refinancing can involve a number of alternatives. To achieve the best outcome, ensure you understand all the alternatives before committing to a new lender.

### 8.1 How refinancing works

Refinancing involves taking out a new debt facility in order to use the new funds to pay out your old debt facility. This is all done by the new lender. If the refinancing involves an increase in debt, then additional funds would be available to draw on.

The key reasons why you choose to refinance may include:

- gaining a better interest rate from a different lender or from a different mix of debt products
- switching to fixed rates or back to variable rates
- gaining more flexible features in a facility to meet your business needs
- increasing your overall borrowing with a new debt facility
- changing the financial cash flow commitment required to fund debt (for example, fully drawn advance to an overdraft)
- consolidating debts to minimise and simplify repayments
- releasing security over personal/specific assets as the business reaches a level of continued profitability

### HINT

Make a list of the reasons why you might consider refinancing your loan to compare against the loan offer you receive.

## 8.2 Benefits of refinancing

Many benefits may be gained from refinancing. Some of these are outlined below.

### A new perspective based on your current position and not the past

You may find that a “fresh start” with a new lender does not carry any of the long-term pre-conceptions that your previous lender may have been influenced by. These may have included a poor trading period in earlier years or a particular experience they had with another customer in your industry, which influenced their lending decision-making against your interests.

### Access to increase in debt finance

Refinancing may also result in increasing the finance available for business growth. You should ensure that, in taking on additional debt, you can still service the higher debt commitment and that these funds are utilised to achieve a higher return for the business.

### Consolidation of debt funding — cash flow savings

There is often an opportunity to combine a number of ad-hoc debt finance arrangements into a single product to simplify repayments and potentially to reduce your monthly cash flow repayment commitment.

#### HINT

Refinancing a strong, healthy business may create an opportunity to separate your personal assets from security offered if the value of the business assets (such as commercial land and building, debtors and fixed assets) is sufficient to cover the borrowing.

#### HINT

After carefully undertaking a cost-benefit evaluation of refinancing, you may find it brings a range of new opportunities to your business.

### Restructuring security offering

Refinancing may also provide the opportunity for a change in the security being offered to the new lender. You may find that, over time, the value of security offered to the existing lender has increased at a far greater rate than the level of borrowing. When you negotiate your refinancing, review what is a reasonable offer of security assets.

## 8.3 Common dangers in refinancing

When considering refinancing, make certain you understand all the implications before changing your facilities.

#### HINT

Ensure you have undertaken sufficient review of your circumstances prior to making any commitments on refinancing, as there are many pitfalls that may undermine any perceived benefit.

### What is the cost of paying out your existing debt facility?

Your existing facility may have an “early repayment penalty” clause, which could outweigh any future interest savings. Other exit fees may include discharge of mortgage costs if property is involved as security. Deferred establishment fees may apply.

### What will be the ingoing costs of the new finance facility?

Changing to a new lender (as opposed to a new product with the same lender) will require additional costs such as application, documentation, valuation (to value your security assets), mortgage fees and settlement fees. If your new lender is keen to get your business, you may be able to negotiate a waiver of some of the bank’s internal costs as part of the package.

### Impact of security assets used to support multiple borrowings

When you are refinancing, you need to be aware of how your existing financing is linked to your security assets. For example, your existing bank may provide an overdraft facility, using security over your residential property, as well as an NETS/credit card facility and access to an automated payroll system to transfer funds into employee bank accounts. If you change your debt facilities to a lender that does not have retail facilities such as NETS and credit card processing, you may find you need additional security to guarantee these facilities.

### **Change in valuation of your security**

Before you commit to a change of lender or product you need to ensure you have in place a firm letter of offer and not one that is subject to satisfactory valuation or a third- party validation (such as a mortgage insurer) on the security required. Different lenders can come back with lower or higher valuations of your property, depending on the value used or the current market conditions.

### **Impact of leaving a long-term banking relationship**

You need to assess the strength of your long-term relationship with your current lender. Do you have some intangible benefits now, because the current lender knows your banking and business history, that you may not be afforded in a new relationship?

## **8.4 How to switch banks**

A good banking relationship is crucial to your business operation and, in many cases, the financial survival of your business. Banks are vital to the financing of your business operation, and a good relationship with your bank can help you negotiate better terms for your banking needs. Even if you are satisfied with the service quality of your bank, you should still meet with your bank at least once a year to discuss your banking requirements and areas of improvements in products and services that your business could use.

If you are not happy with the service of your bank, you should review your bank accounts and facilities. What you should not do is move to another bank without comparing the services provided by your current bank(s) with those of the new provider.

Many businesses split their banking between two or more financial institutions to have more control over their financial arrangements. These businesses usually have one main bank provider who does most of their banking transactions. If you are dissatisfied with the pricing or service levels of your main provider, you should compare its offer with those of other banks.

### **TIP**

Make a list of all these points and note the pros and cons for each point to help assess whether to refinance.

## Banking review

You can use the following checklist to help you review your bank accounts and facilities:

Create a list of all bank accounts in your company	You should include what the account is used for; bank account details such as branch, account number, account name; and any special arrangements with each account such as set-off arrangements. All social accounts, old companies, branch accounts, petty cash accounts and special-purpose accounts should be included. This information can be obtained from your bank statements or by asking your bank(s). You may be surprised at the number of accounts you have.
Obtain a letter of facilities	Request a letter of facilities from all the banks you deal with. The aim is to build a complete picture of all your banking arrangements with your financial institutions. Ask your banks to ensure all facilities are covered in the letter, including: <ul style="list-style-type: none"> <li>• credit or purchasing cards</li> <li>• merchant facilities</li> <li>• trade facilities</li> <li>• lease facilities</li> <li>• any information on loans that the bank provides</li> <li>• letter of credit</li> <li>• internet banking</li> <li>• cheque cashing</li> </ul>
Select your top three preferred banks	How you select your top three preferred banks can be based on many criteria, such as the bank you have the most transactions with, the quality of their service, friendly staff, convenience or pricing sensitivity. Knowing the existing or likely account manager (and having a favourable impression) is often a good reason to include a bank in your list.
Meet with your current bank	Once you have collected the required information, you are ready to meet your bank. The aim here is to give your existing bank first chance of improving the price and/or service or any other criteria you have noted in step 2.  When the bank has all your information, ask your banker what will be the best package and fees available to you. Usually, a bank will give you its best rates when you agree to do all transactional banking arrangements through them.

Review your current bank's offer	The areas you should be reviewing are loan fees, interest margins, merchant facilities and cash handling, if you are in a retail business or organisation. However, this will vary according to your business. If your current bank offers you improved pricing and service levels, you may wish to stay with them and stop the review process. We recommend you then ask your bank to detail a letter of agreement including the renegotiated fees, charges and service levels offered. If possible, negotiate for these revised terms to apply for one to three years. If your bank does not offer a better deal in pricing, you should find out why and what is missing from the picture.
Meet with alternative banks on your list	If you are not happy with your current bank's offer, make an appointment with the next bank on your preferred bank list. If you disclose your current pricing, the second bank may offer you a deal that is only slightly better than that of your current bank. Given the cost and resources required to move to a new bank, it is generally not advisable to change banks unless the new bank offers substantially better pricing, product or service.

You should consider the following factors before you change banks:

- Will your business incur additional costs as a result of switching banks (for example, costs in notifying customers and suppliers, and changing deposit and chequebooks)
- Is the new bank's service level good? You may be able to find out by talking to some of their customers. You may have customers or suppliers who have an account with the new bank
- Give preference to the bank that allows you to meet with bank staff other than your account manager. This should include the bank manager and perhaps even the regional manager. Often, staff change regularly within banks, so it is preferable that more than one staff member of the chosen bank has an understanding of your business and the banking relationship

Good relationships with your bankers will ensure they understand your business and are in the best possible position to provide advice and support when needed.

## Chapter 9: Managing your banking relationships

### 9.1 Annual review

Once you have arranged a business loan or other finance through a bank for the first time, you may believe the process of providing information and being interviewed by the bank is over. This is not so. When they have provided finance, banks may also carry out an annual review. This usually happens either when your annual accounts are available or on the anniversary of the borrowing.

Annual reviews should be taken seriously because banks always have the power to cancel a loan they have granted. The review results in a submission to the bank's administration, with the manager recommending continuance or withdrawal of the loan. Although a review of this kind may appear daunting, there is nothing to worry about if your business is performing well, and it may even result in an offer of further finance. If the business has been successful, the bank may also be willing to reduce its costs, but most likely only if you ask.

#### HINT

Being well prepared for the annual review will show the bank you understand their requirements and indicate good management practices.

If your business has not been performing well, and you have not previously advised the bank, you should be candid about the position.

#### TIP

At annual review time the bank is likely to require up-to-date financials and all other relevant information that summarises the past 12 months of your business operations.

### 9.2 Continuing relationship

Banking is essentially a hands-on activity. A good bank manager keeps a watchful eye on the businesses under his or her control, both evaluating the risks involved and looking for new business opportunities.

There are advantages in this for a business that is well run. As well as maintaining an overview that is designed to protect the bank, the bank manager is also a salesperson with sales targets. A business that is clearly performing well can therefore expect to be able to obtain increased bank assistance to match any growth in requirements.

#### HINT

Keeping your bank well informed of your business activities and performance will ensure they are ready to respond to any request you may have.

For the relationship with the bank to develop well, there is one requirement that must be observed: you must be candid and keep the bank properly informed. Avoid any temptation to tell the good side and leave the bad side unmentioned. Any downward turn in events should be discussed with the bank manager as soon as it is known, not when the overdraft limit is exceeded or loan repayments are late. Remember, while the bank is providing facilities, they are effectively in partnership with your business.

One of the advantages of a well-developed banking relationship is that the experienced bank manager can assume some of the role of an unpaid financial adviser. Bank managers have experience with many types of businesses and, since they are not closely involved, can give impartial advice.

#### TIP

Bank managers are often working with other businesses in similar industries and can be a source of useful information for your business.

### 9.3 If difficulties arise

Bank loans usually have conditions of default, with the bank being able to demand payment if one or more conditions are breached. Also, overdrafts are at call, and the bank can ask for repayment on demand.

Before a bank decides to call in a loan, there will normally have been discussion and/or a letter expressing its concerns. If the bank decides not to allow continuing default or escalation in borrowings, it must provide written advice that banking facilities have been withdrawn, in which case it will ask that all monies be repaid immediately.

It is in your best interest to contact the bank immediately if your business is facing difficulties, as there may be several ways the bank can help you. They may:

- agree to change your borrowing arrangements to make repayment easier
- discuss with you, and if you wish, your accountant or advisers, your plans for improving cash flow and profits
- recommend you discuss your problem with your accountant or put you in touch with independent advisers, who can possibly assist with your business problems

#### TIP

Bank managers are often working with other businesses in similar industries and can be a source of useful information for your business.

#### HINT

If your business is having problems, such as difficulty keeping up repayments, discuss them with the bank immediately so they can work with you to find a solution.

## Section IV: Better business financial management

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When you are using financial information to make decisions, it is important that policies and procedures are in place to ensure the information is complete and accurate and will lead to the correct decisions.

Financial controls are policies and procedures used in your business to protect your assets and to support good financial reporting.

Financial management is not only about understanding the financial information in your business and using this information to improve business operations, but also about implementing the right policies and procedures to ensure that the financial information you are using is accurate and that you can protect your investment in the business. For complete financial management of your business, you need to consider implementing good financial controls.

### Chapter 10: Financial controls

Financial control is a set of procedures implemented to detect and/or prevent errors, theft, fraud, or policy non-compliance in a financial transaction process.

Financial control procedures can be implemented either by an individual or as part of an automated process within a financial system.

Each financial control procedure is designed to fulfil at least one of the following eight criteria:

<b>Completeness</b>	All records and transactions are included in the reports of the business.
<b>Accuracy</b>	The right amounts are recorded in the correct accounts.
<b>Authorisation</b>	Approved authorisation levels are in place to cover such things as approval, payments, data entry and computer access.
<b>Validity</b>	The invoice is for work performed or products received, and the business has incurred the liability properly.
<b>Existence</b>	All assets and liabilities recorded in the books actually exist. Has a purchase been recorded for goods or services that have not yet been received? Is there correct documentation to support the item?
<b>Handling errors</b>	Procedures ensure that errors in the system have been identified and corrected.
<b>Segregation of duties</b>	Certain functions are separated. For example, the person taking cash receipts does not also do the banking.
<b>Presentation and disclosure</b>	There is timely preparation of reports for compliance and/or review.

## 10.1 Benefits of financial controls

Financial control procedures ensure that all financial information is recorded and accurate. Some of the benefits of implementing financial controls are:

- Regular reporting will provide accurate financial information that can be used by those responsible for the operations of the business (For example, sales numbers can be provided to sales representatives to monitor targets and budgets)
- The business can make informed decisions on budgets and spending
- Controls provide documentary proof for compliance requirements (such as GST calculations)
- Business standards are set and every person within the business is informed of these standards through reporting

### HINT

If you are using inaccurate financial information for decision-making, you could be making the wrong decisions.



Good financial control procedures will:

<b>Align objectives of the business</b>	Ensure reporting procedures and the activities carried out by the business are in line with the business' objectives
<b>Safeguard assets</b>	Ensure the business' physical and monetary assets are protected from fraud, theft and errors
<b>Prevent and detect fraud and error</b>	Ensure the systems quickly identify errors and fraud if and when they occur
<b>Encourage good management</b>	Allow the manager to receive timely and relevant information on performance against targets, as well as key figures that can indicate variances from target
<b>Act against undesirable performance</b>	Authorise a formal method of dealing with fraud, dishonesty or incompetence when detected
<b>Reduce exposure to risks</b>	Minimise the chance of unexpected events
<b>Ensure proper financial reporting</b>	Maintain accurate and complete reports, and minimise time lost correcting errors and ensuring resources are correctly and efficiently allocated

## TIP

Good financial controls will protect your investment in your business and ensure the business runs more efficiently, resources aren't lost and there are fewer unpleasant surprises.

## 10.2 Financial controls checklist

To manage the risk of a financial transaction processing failure, manual and/or automated control procedures should be implemented at key stages of the process.

Some of the questions that can be asked are:

- How well are the financial aspects of the business managed?
- Are the business operations protecting the organisation against disasters, internal theft and unfavourable external audits?
- How comprehensive are management practices?
- Are the financial records truly accurate?

This checklist will help you review your business' financial controls. A business with good financial management practices would answer "yes" to most of the following questions:

General	YES/NO
Is a chart of accounts used?	
Is it detailed enough to give adequate management information?	
Is a double-entry bookkeeping system used?	
Are journal entries used?	
Are journal entries approved?	
Do you use budgets and cash projections that are:	
• compared with actual results?	
• investigated if there are major discrepancies?	
Do you understand the form and contents of the financial statements?	
Are comparative financial statements produced and reviewed?	
Are the books and records kept up to date and balanced?	
Is financial information produced regularly?	
Are reasonable due dates imposed for preparation of financial information?	
Are storage facilities safe from fire and other risks?	
Is insurance coverage regularly reviewed?	
Is a records-retention schedule used?	

Sales	YES/NO
Is there a policy for credit approval for customers?	
Are credit files kept current?	
Are credit checks on customers done regularly?	
Are sales orders approved for price, terms, credit and account balance?	
Are all sales orders recorded on pre-numbered forms and are all numbers accounted for?	
Do you review the monthly debtors' statements for outstanding balances?	
Is the accounts receivable subsidiary ledger balanced monthly to control accounts?	
Is an aging schedule of customers' accounts prepared monthly?	
Are write-offs and other adjustments to customer accounts approved?	

## HINT

Using the checklists will help you determine which financial controls are relevant for your business, and highlight the areas where you can improve your financial controls.

Cash receipts	YES/NO
Do you or a responsible employee other than the bookkeeper or person who maintains accounts receivable:	
<ul style="list-style-type: none"> <li>• open the mail and pre-list all cash receipts before turning them over to the bookkeeper?</li> <li>• stamp all cheques with restrictive endorsement "for deposit only" before turning them over to the bookkeeper?</li> <li>• compare daily pre-listing of cash receipts with the cash receipts journal and the duplicate deposit slip? Are cash receipts deposited intact daily?</li> </ul>	
Are cash receipts posted promptly to appropriate journals?	
Are cash sales controlled by cash registers or pre-numbered cash receipts forms?	

Cash used (disbursements)	YES/NO
Are all disbursements, except for petty cash, made by cheque or internet payments?	
Are cheques pre-numbered and all numbers accounted for? Are all cheques recorded when issued?	
Are all unused cheques safeguarded, with access limited?	
Is a mechanical cheque protector used to inscribe amounts as a precaution against alteration? Are voided cheques retained and destroyed?	
Do you sign or view all cheques and internet payments? If a signature plate is used, do you have sole control?	
Are supporting documents for payments properly cancelled to avoid duplicate payment? Are cheques payable to cash prohibited?	
Are signed cheques mailed by someone other than the person who writes the cheques? Are bank statements and cancelled cheques:	
<ul style="list-style-type: none"> <li>• received directly by you?</li> <li>• reviewed by you before they are given to the bookkeeper?</li> </ul>	
Bank reconciliation statements	YES/NO
Are bank reconciliations prepared:	
<ul style="list-style-type: none"> <li>• at least monthly for all accounts?</li> <li>• by someone other than the person authorised to sign cheques or use a signature plate?</li> </ul>	
Are bank reconciliations reviewed, and adjustments of the cash accounts approved, by a responsible person other than the bookkeeper?	

Petty cash	YES/NO
Are all disbursements from petty cash funds supported by approved vouchers?	
Is there a predetermined maximum dollar limit on the amounts of individual petty cash disbursements?	
Are petty cash funds on an imprest basis (that is, the total amount is set, e.g. \$100; you can spend only what you have; and it's topped up only by the amount spent)?	
Are petty cash funds:	
<ul style="list-style-type: none"> <li>• kept in a safe place?</li> <li>• reasonable in amount, so the fund ordinarily requires reimbursement at least monthly?</li> <li>• controlled by one person?</li> <li>• periodically counted by someone other than the custodian?</li> </ul>	
Accounts payable	YES/NO
Are supplier invoices matched with applicable purchase orders and receiving reports?	
Are all available discounts taken?	
Is there written evidence that invoices have been properly processed before payment (e.g. stamped)? Are there procedures that ensure any direct shipments to customers are properly billed to them?	
Do you verify that the trial balance of accounts payable agrees with the general ledger control account?	
Are expense reimbursement requests submitted properly and approved before payment?	
Goods received	YES/NO
Are all materials inspected for condition and independently counted, measured or weighed when received?	
Are receiving reports used and prepared promptly? Are receiving reports subjected to the following:	
<ul style="list-style-type: none"> <li>• pre-numbering and accounting for the sequence of all numbers?</li> <li>• copies promptly provided to those who perform the purchasing and accounts payable function?</li> <li>• controlled so that liability may be determined for materials received but not yet invoiced?</li> </ul>	

Employees	YES/NO
Are all employees' job references checked?	
Are individual personnel files maintained?	
Do you have an individual employment contract for each employee?	
Is access to personnel files limited to a person who is independent of the payroll or cash functions? Are wages, salaries, commission and piece rates approved?	
Is proper authorisation obtained for payroll deductions?	
Are there adequate time records for employees paid by the hour?	
Are salespeople's commission records reconciled with sales records?	
If employees punch time clocks, are the clocks located so they may be watched by someone in authority? Are time records for hourly employees approved by a foreperson or supervisor?	
Are there appropriate controls in place to ensure the absence of any employee is noted? Is the clerical accuracy of the payroll checked?	
Are payroll registers reviewed by a responsible person?	
If employees are paid in cash, is the cash requisition compared with the net payroll? Is there control over unclaimed payroll cheques?	
Do you cross-train staff in accounting functions?	

Reviewing this checklist and taking appropriate action will ensure you have good financial controls in place for your business.

## TIP

For all the questions in the checklist that have not been answered with "yes", review those that are applicable to your organisation. Then make an action plan that includes who will be responsible for implementing each policy and procedure, and gives a due date for completion.

# Appendix 1:

## Summary of hints and tips

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### **Section I: Business finance basics**

Implementing good financial practices in your business will provide sound financial information that can identify current issues and be used to plan for the successful financial future of your business.

### **Chapter 1: Understanding financial statements**

Financial statements provide information on how the business is operating financially and why. Ensuring that financial statements are produced regularly will provide financial information for continual improvement of business operations.

Topic	Hint	Tip
<b>Profit and loss statement</b>	Only those businesses that have goods (products) to sell will use the calculation of cost of goods sold.	Produce profit and loss information regularly (monthly) and compare against the previous month's activities to ensure your profit expectations are being met.
<b>Balance sheet</b>	The diagram on Page 8 shows how balance sheets work. The business requires assets to operate, and these assets will be funded by funds from the equity in the business or the profit from the operations of the business, or by borrowing money from external parties.	A prosperous business will have assets funded by profits, rather than being heavily reliant on funding from either external parties (liabilities) or continual cash injections from the owner (equity).
<b>Statement of cash flow</b>	A statement of cash flows shows only the historical data and differs from a cash flow forecast.	Use the cash flow statement to analyse if you are spending more than you are earning or drawing out too much cash from the business.

<b>Chapter 2: Assessing the financial health of your business</b>	Financial ratio analysis will provide the all-important warning signs that could allow you to solve your business problems before they destroy your business.
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Topic	Hint	Tip
<b>Liquidity ratios</b>	Use current and quick ratios to assess if your business has adequate cash to pay debts as they fall due.	Use current and quick ratios to assess if your business has adequate cash to pay debts as they fall due.
<b>Solvency ratios</b>	Use these ratios to ensure your business has adequate long-term cash resources to cover all debt obligations.	These ratios indicate the extent to which the business is able to meet all debt obligations from all sources, not just cash flow (as is the case with liquidity ratios).
<b>Profitability ratios</b>	Use gross and net margin calculations to measure the profitability of your business operations.	Comparing your net and gross margin percentages with other businesses within the same industry will provide you with useful comparative information and may highlight possible scope for improvement in your margins.
<b>Management ratios</b>	Use the number of days for stock, debtors and creditors to calculate the cash conversion rate for your trading activities.	Comparing your management ratio calculations with other businesses within the same industry will provide you with comparative information that may highlight possible scope for improvement in your trading activities.
<b>Balance sheet ratios</b>	Use the return on assets and investment ratios to assess the efficiency of the use of your business resources.	These ratios will provide an indication of how effective your investment in the business is.

<b>Section II: Improving business finances</b>	Managing business finances means you need to take a practical approach to implement new processes that allow you to monitor the key aspects of your business: profitability and cash flow.
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<b>Chapter 3: Maintaining profitability</b>	It is very easy for profitability to be eroded if you do not measure and monitor on a regular basis. Therefore it is important to understand how to use the tools available to continually evaluate the profitability of your business.
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Topic	Hint	Tip
<b>Profitability measures</b>	Using the profitability measures provided will ensure you are aware of any reduction in profit as it occurs and understand what level of sales is needed for the business to generate a profit.	Compare your profitability measures with businesses within the same industry to ensure you are competitive and achieving maximum profit potential.
<b>Discounting</b>	Consider offering your customers “add on” services as an alternative to offering discounts.	Always calculate the impact on profitability before offering discounts.
<b>Expense management</b>	Keeping a close eye on your expenses will ensure you maintain the profitability of the business.	Look for opportunities to join with other businesses for “group” buying that can provide discounts on your expenses.

<b>Chapter 4: Improving cash flow</b>	Working capital is the short-term “capital” required by the business for day-to-day operations. This includes stock, work in progress, payments to suppliers and receipts from customers. By “working” your cycle more efficiently, cash is more readily available to use in other parts of the business.
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Topic	Hint	Tip
<b>Managing stock</b>	Setting up good stock control procedures will ensure cash is not tied up in holding stock unnecessarily.	See page 42 — tips for improving stock control
<b>Managing suppliers</b>	Setting up good management procedures will ensure you get the most out of your suppliers.	See page 49 — tips for improving supplier payments
<b>Managing work in progress</b>	The key to managing work in progress is a good record-keeping system.	See page 52 — tips for improving work in progress
<b>Managing debtors</b>	Ensure you have good procedures in place to encourage prompt payment.	See page 56 — tips for improving debtor collections
<b>Working capital cycle — cash conversion rate</b>	Calculate the cash conversion rate and compare this with the standards within your industry. Using each of the tips in the sections above, identify which areas of the cycle are problematic and prepare an action plan to improve the cash conversion rate.	Regularly calculate your cash conversion rate and implement improvements to your working capital to “free up” idle cash that is being used within the business. This will reduce the requirement to borrow additional funds to support the operations of the business, the reliance on funds from lenders, and any interest expense incurred.

<b>Chapter 5: Budgeting</b>	A budget is the future financial plan of the business. It is where the strategic plans are translated into financial numbers to ensure these plans are viable.
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Topic	Hint	Tip
<b>Profit and loss budget</b>	By preparing a profit and loss budget annually, you will be in a position to determine if your future business plans will support the ongoing activities of your business.	An independent profit and loss budget can be developed for separate projects to assess the financial viability of each project.
<b>Assumptions</b>	All assumptions made during the planning process of preparing budgets should be realistic and documented.	When documenting your assumptions, include both the risk assessment of each assumption and the anticipated action required to match the risk. That way, you will be well prepared, and have an action plan already in place, when actual events do not match your assumptions.
<b>Monitoring and managing budgets</b>	In a “timing” variance, the estimated result did not occur but is still expected to happen at some point in the future.  In a “permanent” variance, the expected event is not likely to occur at all.	Regular review of budget against actual results will provide information on whether your business is on track to achieve the plans formulated when you first prepared your budget.

<b>Chapter 6: Managing cash flow</b>	A business can be profitable but still have cash flow issues. It is important to implement procedures in your business that will ensure cash flow is appropriately managed.
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Topic	Hint	Tip
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<b>Cash and profit</b>	Cash does not always equal profit!	The timing of when cash is received is the most important issue when managing cash flow.
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<b>Cash flow drivers in your business</b>	Cash flow is the lifeblood of every business. A profitable business can still suffer from shortages in cash, so it is important to understand what “drives” your cash flow.	The importance of knowing what the key drivers of your cash flow are should not be underestimated. In order to maintain adequate cash flow, these drivers should be a priority for your business focus and be well managed.
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<b>Cash flow forecasting</b>	Remember that cash flow is all about timing and the flow of cash, so when preparing your cash flow forecast, make sure you are as accurate as possible on the timing of the cash flows.	Once the forecast is completed, you can run some “what if” scenarios to measure how reactive your business cash flows will be to certain changes in events, such as a decrease in sales or increase in fuel costs. This will show you how quickly you may run out of cash if any of these events occur.
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<b>Section III: Financing your businesses</b>	Financing your business is an important part of good financial management. Not only having access to finance but being able to choose the most appropriate method of finance your business will result in continued growth and profitability.
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<b>Chapter 7: Debt, equity or internal funds?</b>	A key requirement to ensuring you choose the right funding is to fully understand the differences between debt and equity and to consider the implications for your business.
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Topic	Hint	Tip
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<b>Comparing external sources of debt finance, equity investment and internal sources of finance</b>	To fully understand the implications of choosing debt, equity or internal sources of finance to fund your business, ask yourself what will happen if something goes wrong. The answers will assist you in making the right choice.	Generally, a business aims to maximise the use of debt finance to fund its operations — as long as the business can service the level of debt and has sufficient security to support the funding. The business owner would retain the benefits of ownership in respect of growth and profitability of their business.
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<b>Deciding between debt, equity and using the cash resources of the business</b>	In deciding whether or not to seek an equity party, you need to consider both the financial and the non-financial outcomes.	You may find that your ability to raise debt is improved with equity investment.
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<b>Understanding debt financing options</b>	It is important to review alternative finance products from different lenders and ensure you are comparing apples with apples.	Ensure the type of financing undertaken matches the reason for seeking finance. A general rule of thumb is to match the term of the loan with the length of the life of the asset you are funding.
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<b>Chapter 8: Refinancing your debt</b>	Often small businesses have the same banking facilities years after they started. A review of existing facilities may highlight that the current structure needs to be changed to meet changes in business operations.
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Topic	Hint	Tip
<b>How refinancing works</b>	Refinancing can involve various alternatives. To receive the best outcome, ensure you understand all the alternatives before committing to a new lender.	Make a list of the reasons why you might consider refinancing your loan to compare against the loan offer you receive.
<b>Benefits of refinancing</b>	You may find that a careful cost-benefit evaluation of refinancing reveals a range of new opportunities to your business.	Refinancing a strong, healthy business may create an opportunity to separate your personal assets from security offered if the value of the business assets is sufficient to cover the borrowing (for example, commercial land and building, debtors, fixed assets).
<b>Common dangers in refinancing</b>	Ensure you have done a sufficient review of your circumstances before making any commitments for refinancing, as there are many pitfalls that may affect any perceived benefit.	Make a list of all the points and note the pros and cons of each point to help assess whether to refinance.

<b>Chapter 9: Managing banking relationships</b>	Good relationships with your bankers will ensure they understand your business and are in the best possible position to provide advice and support when needed.
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Topic	Hint	Tip
<b>Annual review</b>	Being well prepared for the annual review will show the bank that you understand their requirements and indicate good management practices.	At annual review time the bank is likely to require up-to-date financials and all other relevant information that summarise the past 12 months of your business operations.
<b>Continuing relationship</b>	Keeping your bank well informed of your business activities and performance. This may help ensure they are ready to respond to any request you may have.	Bank managers are often working with other businesses in similar industries and can be a source of useful information for your business.
<b>If difficulties arise</b>	If your business is having problems, such as difficulty keeping up repayments, discuss with the bank immediately so they can work with you to find a solution.	Bank managers are more amenable to providing any assistance you may require, such as a renegotiation of repayments, if they are told about a deteriorating position rather than having to find out about it themselves.



<b>Section IV: Better business financial management</b>	When using financial information to make decisions, it is important that policies and procedures are in place to ensure the information is complete and accurate and will lead to the correct decisions.
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<b>Chapter 10: Financial controls</b>	Financial controls are policies and procedures that are used in your business to protect your assets and support good financial reporting.
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<b>Topic</b>	<b>Hint</b>	<b>Tip</b>
<b>Benefits of financial controls</b>	Inaccurate financial information can lead you to make the wrong business decisions.	Good financial controls will protect your investment in your business and will ensure the business runs more efficiently, resources aren't lost and there are fewer unpleasant surprises.
<b>Financial controls checklist</b>	Using the checklist will help you determine which financial controls are relevant for your business and highlight the areas where you can improve your financial controls.	Of the questions in the checklist on pages 115 - 119 that have been marked "no", review which are applicable to your organisation, develop a plan that includes who will be responsible for implementing the policy and procedure, and assign a due date for completion.

**CPA Australia**  
1 Raffles Place  
#31-01 One Raffles Place  
Singapore 048616  
T: +65 6671 6500  
E: [sg@cpaustralia.com.au](mailto:sg@cpaustralia.com.au)



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